

Moorhead Police Department

2018

Annual Report



MISSION STATEMENT

“Our mission is to maintain peace and order through the provision of police services that are of the highest quality and responsive to the needs of the community. We will contribute to the safety and security of the community by apprehending those who commit criminal acts, by developing partnerships to prevent, reduce or eliminate neighborhood problems, and by providing police services that are fair, unbiased, judicious, and respectful of the dignity of all individuals.”

Shannon Monroe
Chief of Police



VISION STATEMENT

We, the members of the Moorhead Police Department, are committed to working together in a problem-solving partnership *with the community* to prevent crime and improve the quality of life for all.

VALUE STATEMENTS

Safety - The protection of human life is our biggest priority.

Cooperation - We are committed to working cooperatively with the community and each other by encouraging open communication and active participation to achieve our mutual goals.

Fairness - We strive to resolve conflict through impartial enforcement of law. Everyone shall be treated equitably and compassionately.

Crime Prevention - We will work in a partnership with the community through positive role-modeling and education.

Diversity - We appreciate one another's differences and recognize that our unique skills, knowledge, abilities and backgrounds bring strength and caring to our community.

Professionalism - Our success depends on the trust and confidence of the community. We shall always engage in respectful behavior that reflects the honesty and integrity of police professionals.





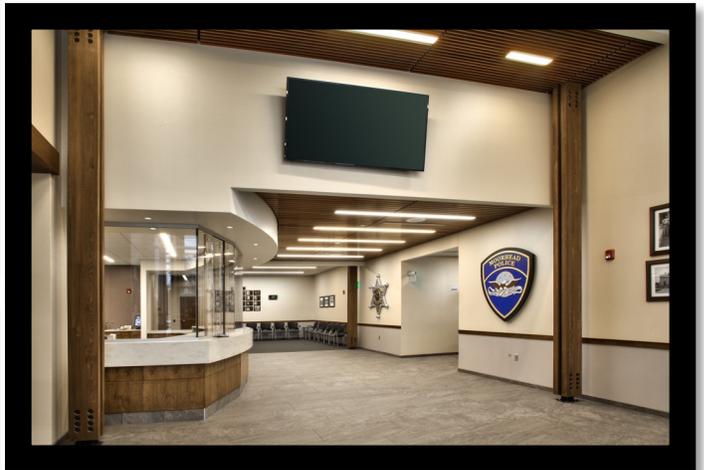
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Joint Law Enforcement Center

A ribbon cutting ceremony for the newly constructed Law Enforcement Center was held July 24, 2018. The new building is nearly 60,000 square feet and is home to the Moorhead Police Department and the Clay County Sheriff's Office. The layout for the first and second floors is designed to promote functionality which will enhance the effectiveness of police services. This space includes a more inviting lobby at the main entrance for the public in addition to the needed space for offices, work stations, training, interviewing, processing and storing evidence and more.

The facility was designed to meet the current needs of the Moorhead Police Department and the Clay County Sheriff's Office as well as future generations. If needed, an expansion of the facility is capable above the garage for approximately 15,000 more gross square feet.



Patrol Division

The Patrol Division seeks to maintain social order and the quality of life through the enforcement of laws, the timely response to calls for service, the investigation of criminal offenses, the apprehension of offenders, the enforcement of traffic laws, and the furtherance of crime deterrence through the maintenance of a visible presence and collaboration with the community. The Patrol Division is often the first and only contact many citizens have with our Police Department. In 2018, the Patrol Division experienced several shortages due to unanticipated attrition, injuries, and medical conditions.

The Patrol Division is responsible for responding to all calls for police service located within the City of Moorhead, 24 hours per day. In addition, Police Officers assigned to our Patrol Division provide routine patrol to deter and detect both traffic and criminal violations of law. They also conduct criminal investigations and actively employ community oriented policing strategies to solve community problems. Police Officers assigned to the Patrol Division are also assigned to specialty positions which include; Field Training Officers, Canine Handlers, SWAT Team Members, Use of Force Instructors, Bike Patrol Officers, Drug Recognition Experts, and Law Enforcement Explorer Post Advisors. The Police Officers assigned to our Patrol Division currently work the following shifts:

| | |
|-----------------------|---------------------------|
| Day Shift | 7:50 am – 5:00 pm |
| Evening Shift | 4:50 pm – 2:00 am |
| Midnight Shift | 10:50 pm – 8:00 am |

Officers are assigned to work nine hour shifts with a five day work week, followed by three days off. All Lieutenants and Sergeants assigned to the Patrol Division also work this schedule. Each evening there is a four hour overlap between the Evening and Midnight shifts from 11:00 pm to 2:00 am. This enables both shifts to concentrate on alcohol related offenses, work bike patrol, conduct training, and be adequately staffed for the general increase in calls for service during this time period. It also allows Officers time to complete their required paperwork prior to the end of their shift.

The ten minutes preceding each shift are dedicated for roll call briefings. This is the time when a Sergeant or Lieutenant spends time with their shift passing along all necessary information for their upcoming shift. Roll call briefings are important in providing officer safety information and areas of concern for the officers with respect to their assigned beats. Attendance at roll call briefing is mandatory and part of our Officers' assigned work hours.

All Lieutenants, Sergeants, and Officers assigned to the Patrol Division rotate shifts every six months. The shift periods and rotation dates are:

March 1st through August 31st

September 1st through February 28th

Complaint Process

The Moorhead Police Department takes allegations of misconduct on the part of its members seriously, and at the same time actively solicits feedback on any Officer conduct. Anyone wishing to file a complaint is provided with a bilingual handout which outlines the complaint process and contains our complaint form. This information is also posted on www.moorheadpolice.com and a complaint can be filed electronically as well. All complaints alleging misconduct by a member of the Moorhead Police Department are thoroughly investigated and recommendations are forwarded to the Chief of Police. The same system can be used to report exemplary service provided by members of the Moorhead Police Department.

Staffing

During 2018, we lost eight officers:

- Officer Paul Skoglund: Hired 9/11/2017 - Resigned during his probationary period.
- Officer Nathan Taylor: Hired 9/11/2017 - Resigned during his probationary period.
- Officer Trent Bachman: Hired 4/2/2012 - Left on 4/17/2018 to work as an officer with the Blaine Police Department
- Sergeant Ryan Nelson: Hired 9/24/2001 - Left on 5/27/2018 to become the Director of Public Safety at Minnesota State University Moorhead
- Chief David Ebinger : Hired 6/19/2006 - Retired 7/27/2018.
- Officer Brandon Desautel: Hired 9/3/2013 - Left on 9/18/2018 to work as a deputy with the Clay County Sheriff's Office.
- Sergeant Thad Stafford: Hired 3/5/1998 - Resigned 12/31/2018.
- Sergeant Steven Larson: Hired 2/10/1997 - Retired 12/31/2018.

We hired eleven officers in 2018:

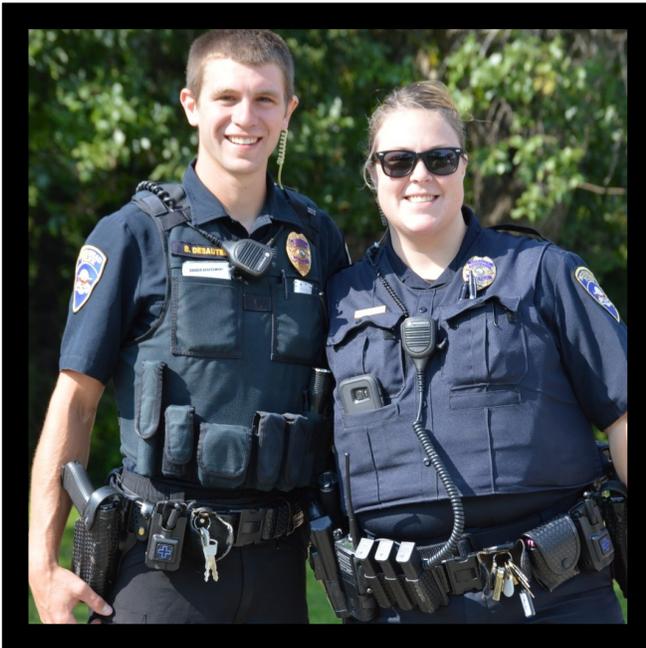
- Officer Adam Jensen (2/12/2018)
- Officer Ezra Walz (5/7/2018-Resigned during training)
- Officer Amanda Mohs (5/7/18)
- Officer Kyle Huewe (9/17/2018)
- Officer Annie Mettert (9/17/2018-Resigned during training)
- Officer Alison Grosz (9/17/2018-Resigned during training)
- Officer Joshua Kleckner (11/26/2018)
- Officer Michaela Bolgrean (11/26/2018)
- Officer Matt Hanson (11/26/2018)
- Officer Dalton Yagow (11/26/2018)
- Officer Seth Bentley (11/26/2018)

Overtime

In 2018, due to unanticipated attrition, injuries, and medical conditions, the Patrol Division experienced a high amount of required overtime in order to provide minimum staff coverage. Our minimum staffing is four Officers for our Day, Evening, and Midnight Shifts. Our Evening and Midnight shifts overlap from 11:00 pm to 2:00 am every night.

In order to maintain minimum staffing, \$86,024.05 was spent for patrol coverage and \$38,572.24 for supervision for a total amount of \$124,596.29 in 2018.

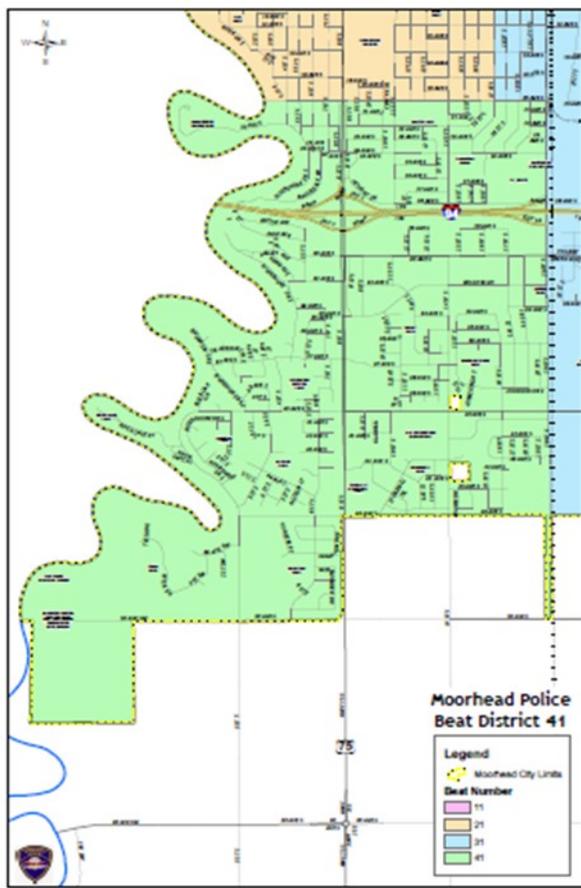
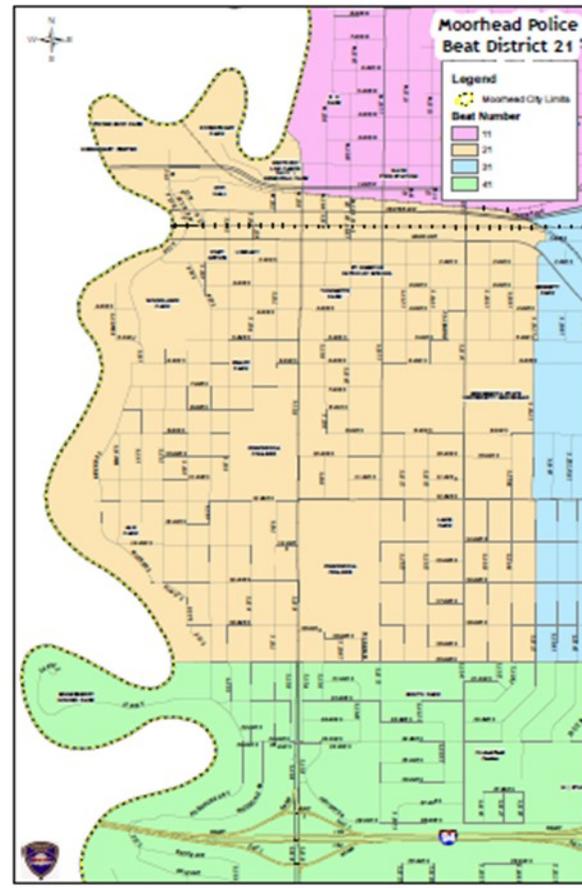
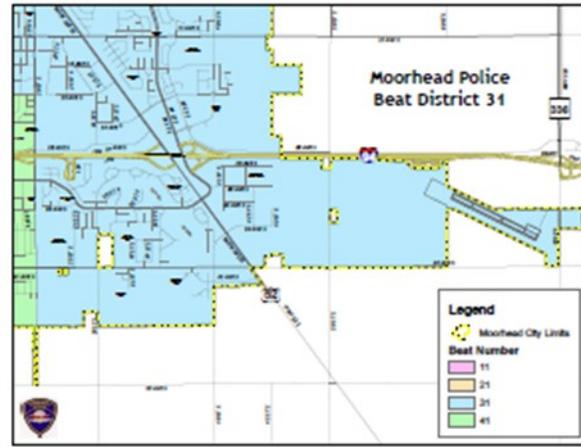
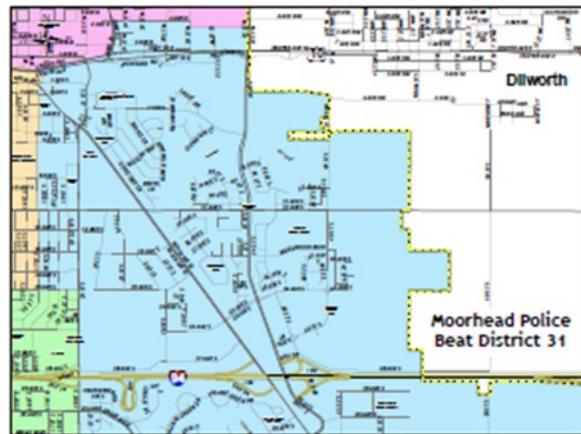
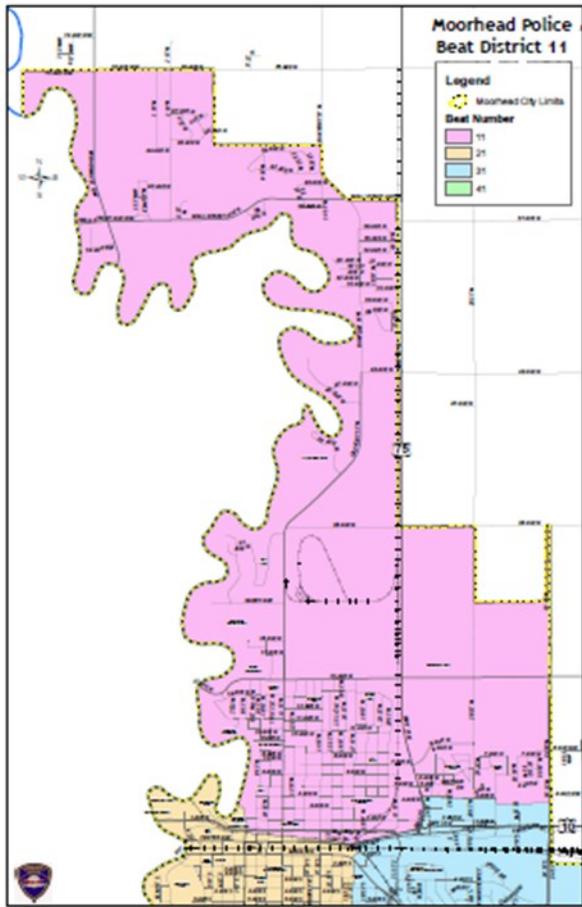
This year we had an officer at a majority of the City Council Meetings. Due to staffing issues, many times this officer was on overtime. Between patrol officers and supervisors, we spent \$2,223.02 to cover these meetings.



Community Policing

Moorhead Police Officers are committed to building and maintaining problem solving partnerships within the community. Our officers are committed to providing police services that are fair, impartial, and professional. Our Patrol Division is dedicated to Moorhead Police Department's philosophy of community oriented policing. As part of this philosophy, officers are assigned to work permanent areas of the community, which we call beats. The City of Moorhead is divided into four specific beats. After careful analysis, our beat configuration was redesigned to meet call volume and city development growth in 2015. They are displayed on the following page.

Through this assignment of beats, officers become more familiar with the issues and problems within their portion of the community. This helps officers to address issues and problems on more of an individual basis. Growth in the City of Moorhead will affect the future of our beat configurations.



Registered Predatory Offenders

Predatory Offenders in Minnesota are classified as Levels I, II and III or Risk Level unassigned. Offenders are required to register their residency in our community. In addition, all changes such as employment, vehicles, phone number, school information, etc. are also required information. Homeless offenders residing within the community are required to check in on a weekly basis with law enforcement.

Moorhead Police Officers and Detectives are assigned specific predatory offenders and required to conduct quarterly checks to ensure the offenders are complying with their legal requirements for registration. Non-compliant offenders are referred for criminal prosecution and all available means are utilized to bring the offender into compliance or incarceration.

Predatory Offender Registration

Moorhead Police Department completes registration and maintains files for predatory offenders that reside in the city limits of Moorhead. Currently there are 150 registered offenders in Moorhead. The Clay County Sheriff's Office completes registration and maintains files for predatory offenders that reside in the county.

- Approximately **630** quarterly compliance checks were completed by the Moorhead Police Department in 2018.
- Over **1200** registration changes from all sources to include Bureau of Criminal Apprehension (BCA), Department of Corrections (DOC), weekly homeless check-ins, offender in-person changes and new registrations
- In 2018, there were **6 to 7** homeless offenders that were required to check-in weekly with law enforcement.
- **4** Prosecution Packets were forwarded to the Clay County Attorney's Office requesting charges for Failure to Register, and cases are pending.
- There were **7** Level III Offenders residing in Moorhead at various times during 2018. These high risk offenders are assigned to Detectives for quarterly compliance checks.

Community Contacts / Presentations

Through the course of their regular duties, all Officers assigned to our Patrol Division are required to make regular contacts with businesses located in their assigned beats. Officers enjoy these contacts as they help to build bridges between the members of our community we serve and our Police Department. Officers are routinely provided information that allows them to address concerns that may not have otherwise been brought to their attention. These contacts are conducted, and documented, on a regular basis.

Compliance Checks

Officers' conduct compliance checks at all establishments that have a license to sell alcohol and tobacco within the City of Moorhead. Underage volunteers work with plain clothed officers to ensure that local ordinances and state laws are followed. Officers forward their results to the City of Moorhead Clerk's Office and to the Clay County Attorney's Office.

Events Staffed

In 2018, the members of the Patrol Division provided staffing for the following events (traffic control, security and public relations):

- | | |
|--|---|
| Holiday Lights Parade | High School Varsity Football and Hockey games |
| MSUM/MHS Homecoming Parade | Greater Moorhead Parade |
| Fargo Marathon | Streets Alive |
| Concordia College Homecoming Parade | Law Enforcement Memorial Day |
| MBA July 4 th Fireworks at MSUM | Night to Unite |
| Multiple Career Fairs / Events | Traffic Control for Concerts at Bluestem |
| Dances at Concordia | President Trump visit to Fargo (twice) |

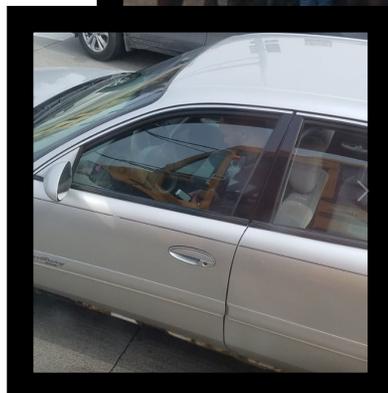
TZD (Towards Zero Death)

The (TZD) Enforcement Grant is a grant from the Minnesota Department of Public Safety that local law enforcement uses to utilize extra patrols in Clay County to focus on enforcement of unlawful actions that raises risk factors of severe injury and deaths. These “mobilizations” focus on such activities as speeding, impaired driving, restraint use, and distracted driving. The funds allow extra officers to specifically work the “mobilizations” and focus on the enforcement mission without effecting response times/delays or reducing staffing during shifts. The funds go specifically for the enforcement efforts and allow officers to work collaboratively with other officers and “saturate” an area to draw attention to safe driving within our community. This effort is in an attempt to positively influence and motivate the motoring public to drive safely and make appropriate decisions

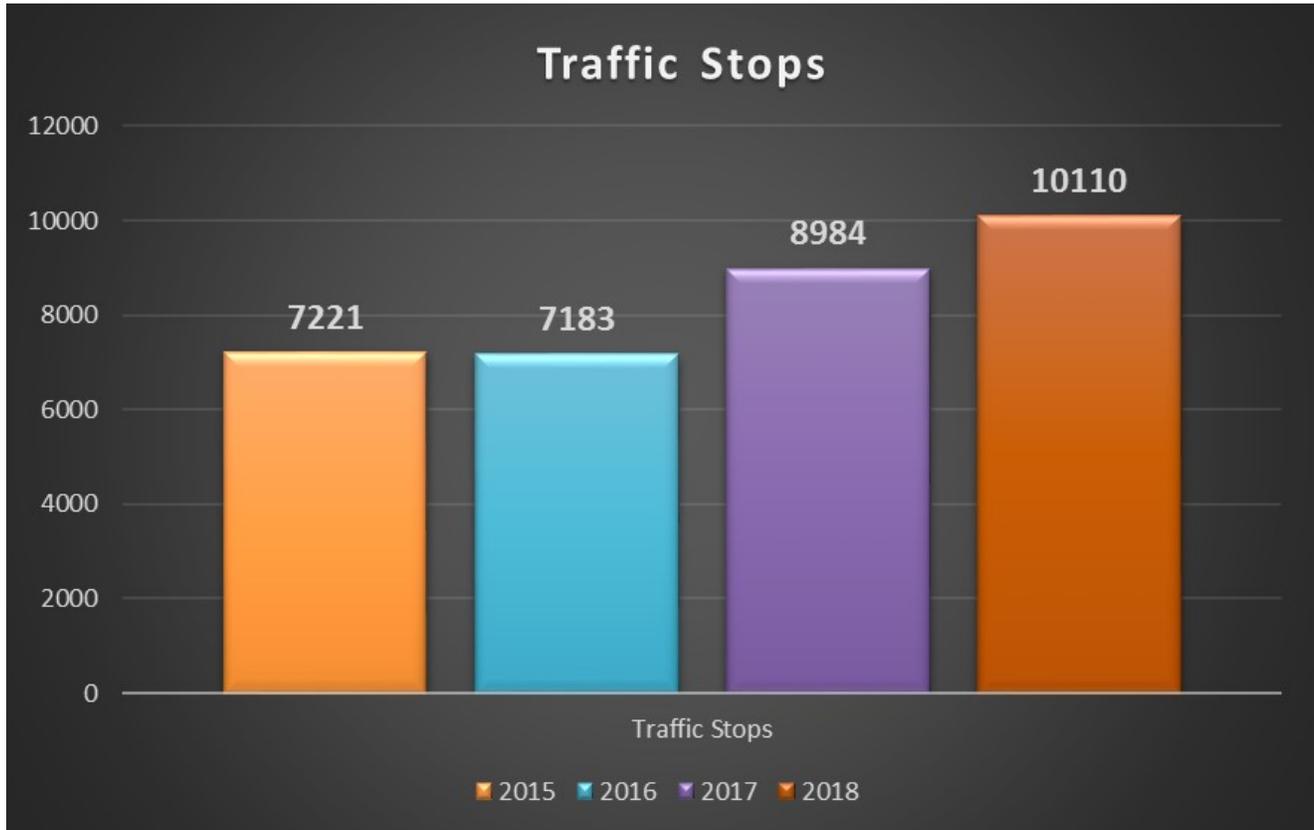
The following agencies were involved in the Clay County Partnership: Dilworth Police Department, Glyndon Police Department, Hawley Police Department, Moorhead Police Department, and the Clay County Sheriff’s Office. Officers in each department were given direction on enforcement expectations. Stress was put on multiple contacts per hour with heavy enforcement actions.

The following summarizes the 2018 Clay County Enforcement Grant Efforts:

| | |
|-----------------------|-------------|
| Hours Worked | 845 |
| Total Stops | 1527 |
| Seat Belt Citations | 424 |
| Speed Citations | 166 |
| DWI Arrests | 13 |
| No Drivers License | 69 |
| Texting Citations | 64 |
| Stops Per Hour | 1.81 |

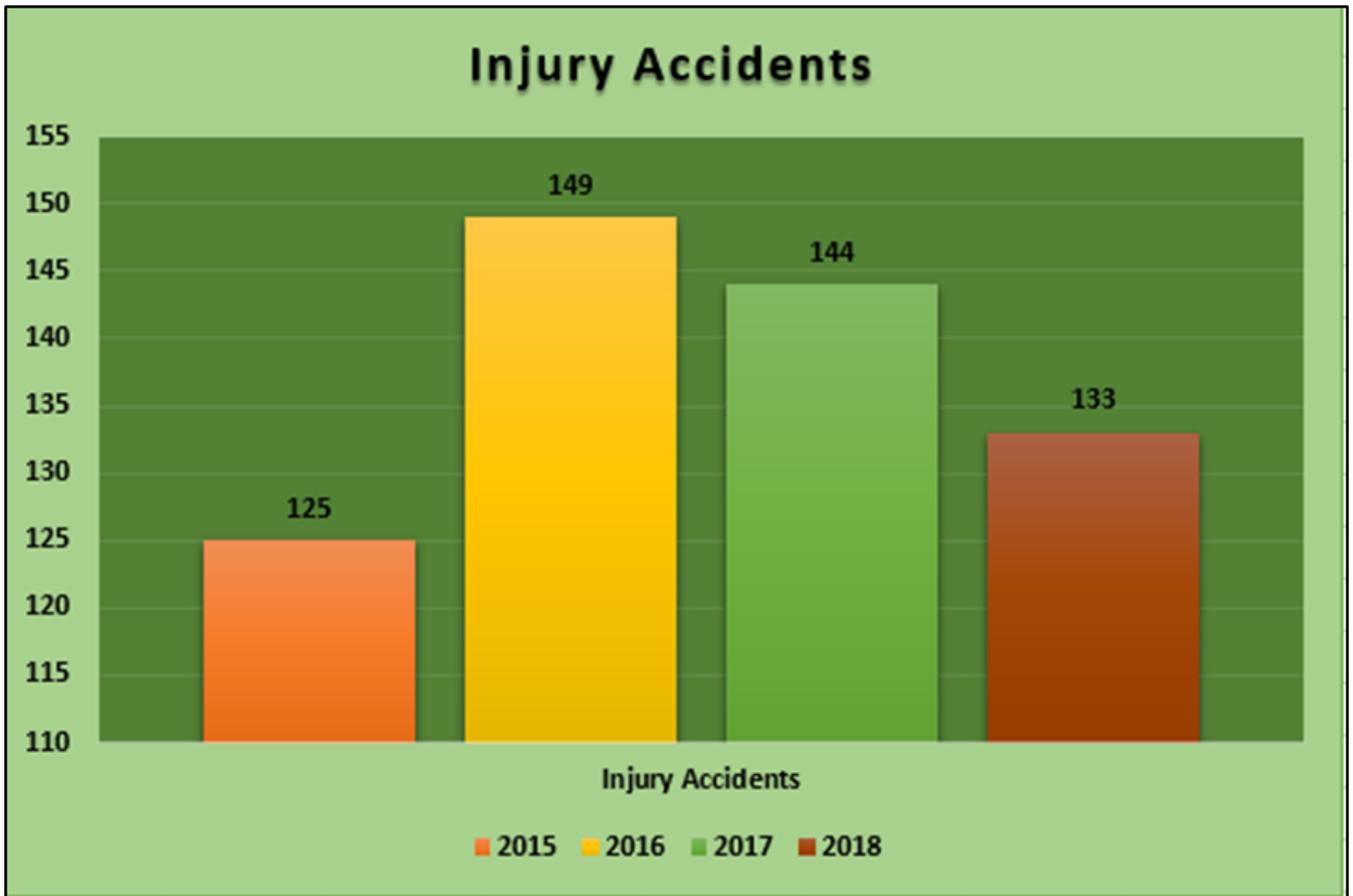
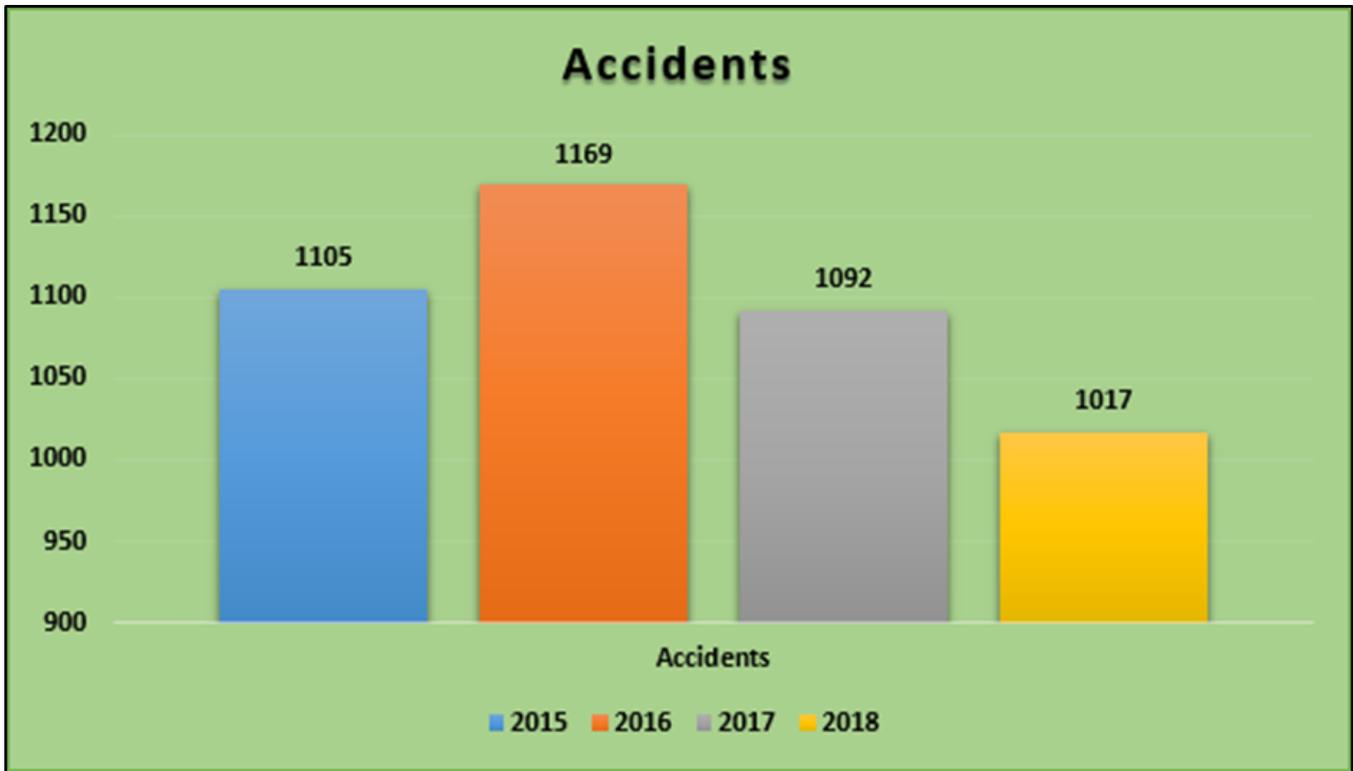


Traffic

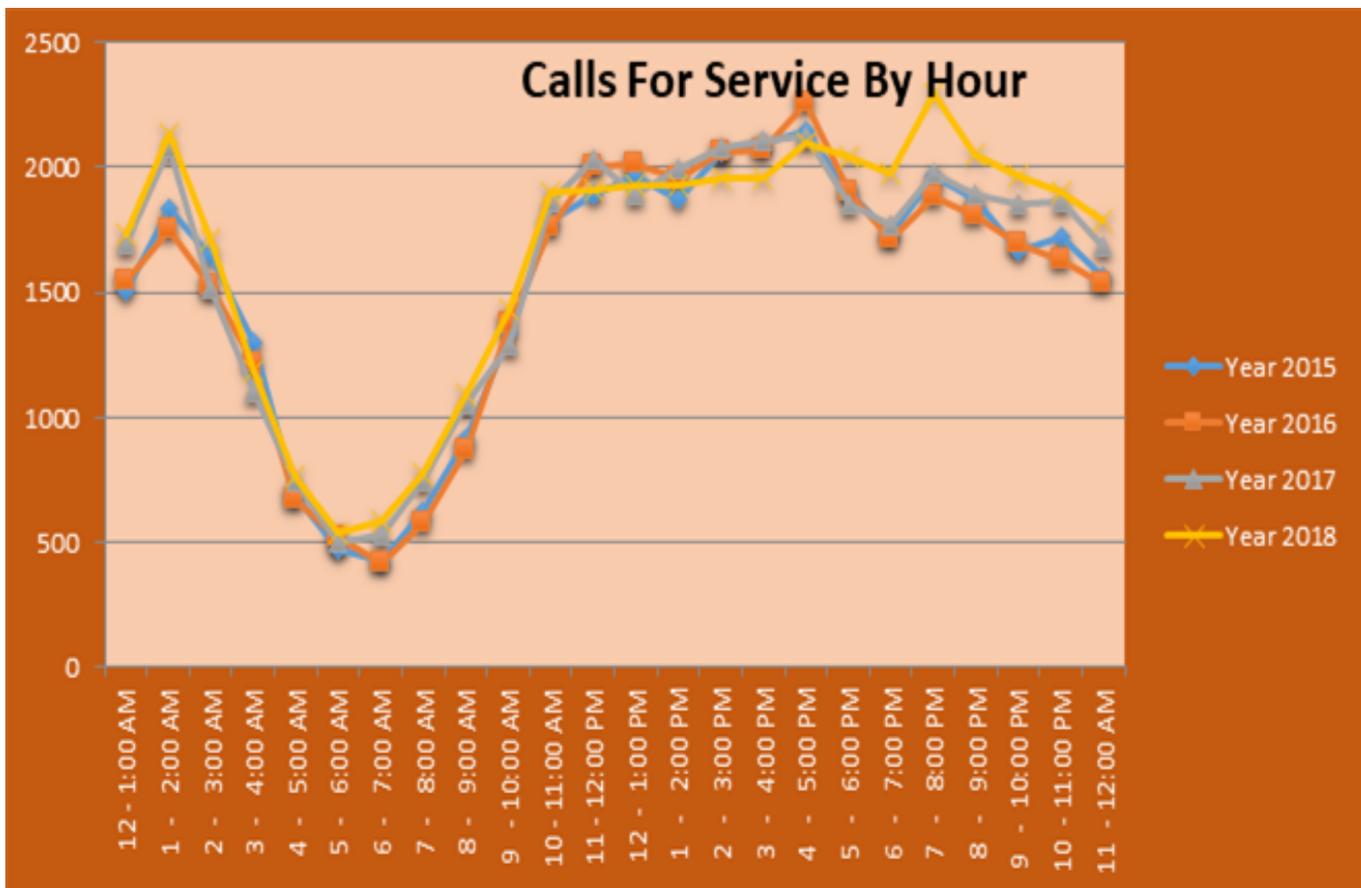
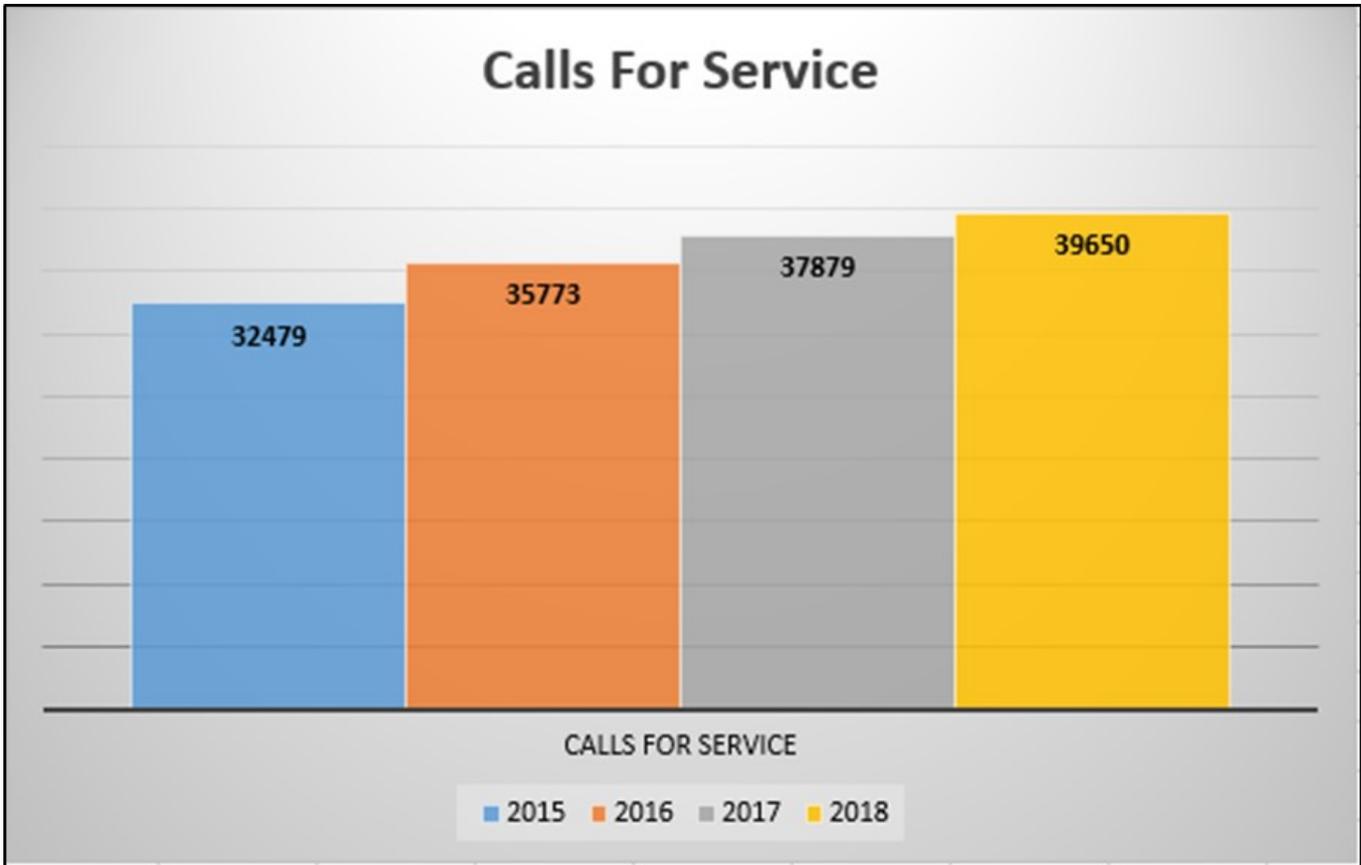


Top Ten Violations Tickets are Written For:

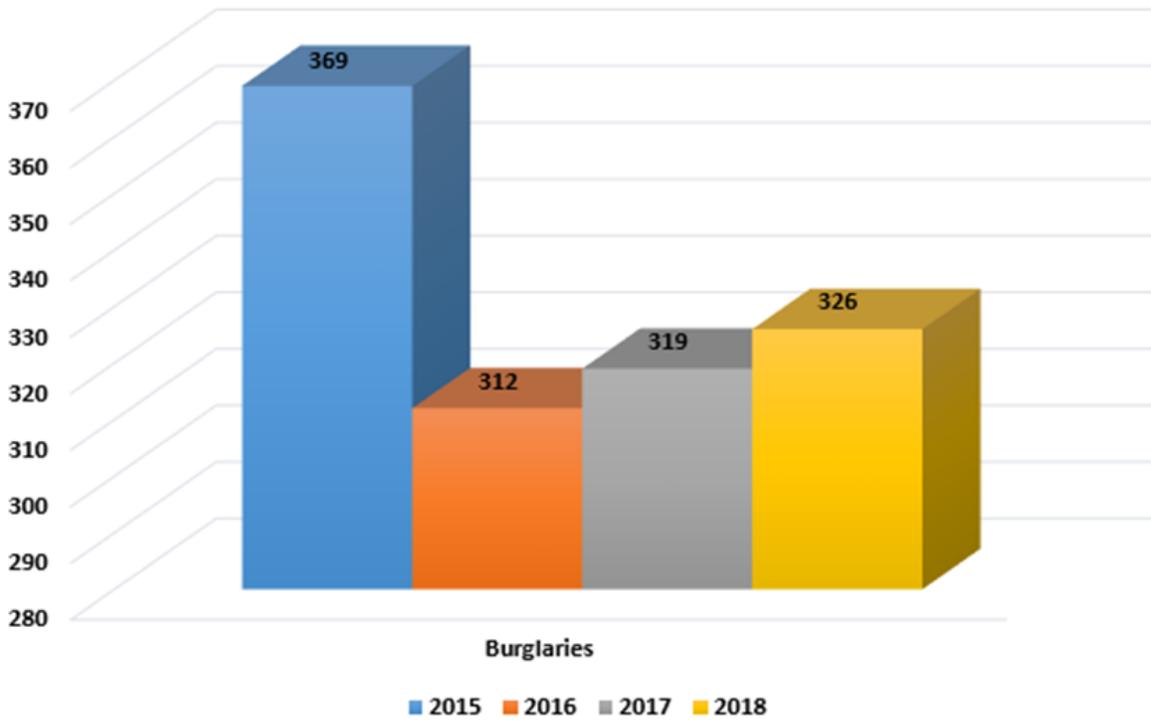
1. Speeding
2. No Seatbelt
3. No MN Driver's License
4. No Proof of Insurance
5. Expired Registration
6. Disobey Semaphore (Red Light)
7. Driving After Revocation
8. No Insurance
9. No Registration
10. Texting and Driving



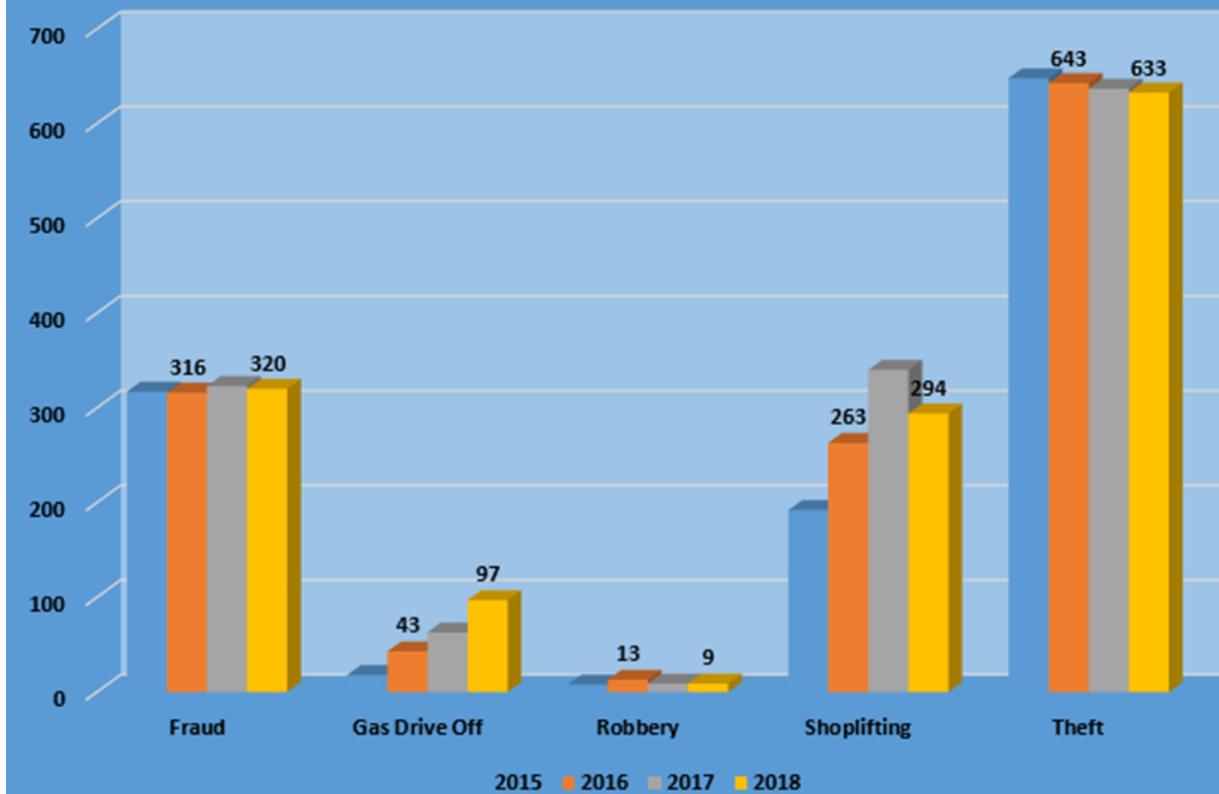
Calls for Service

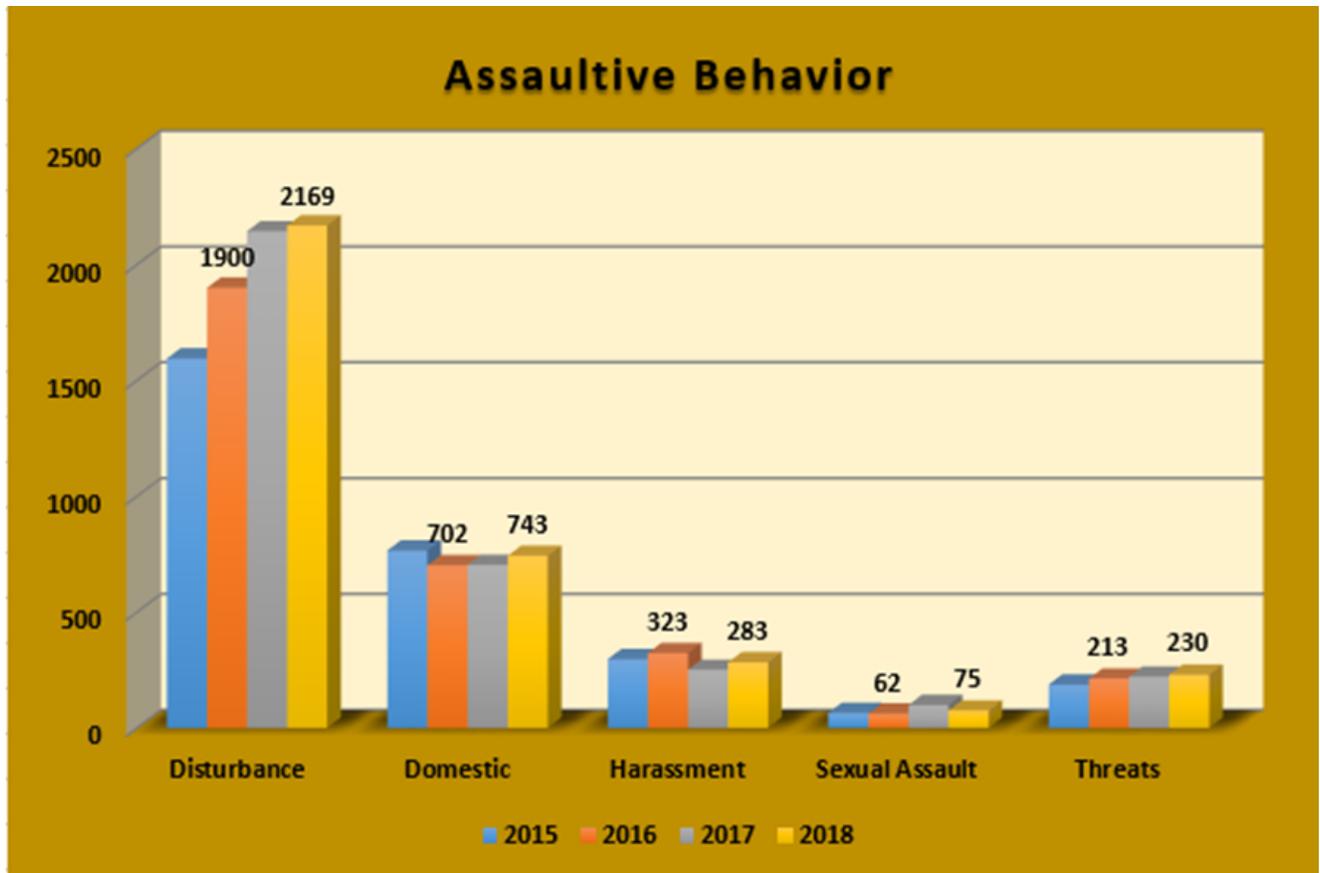
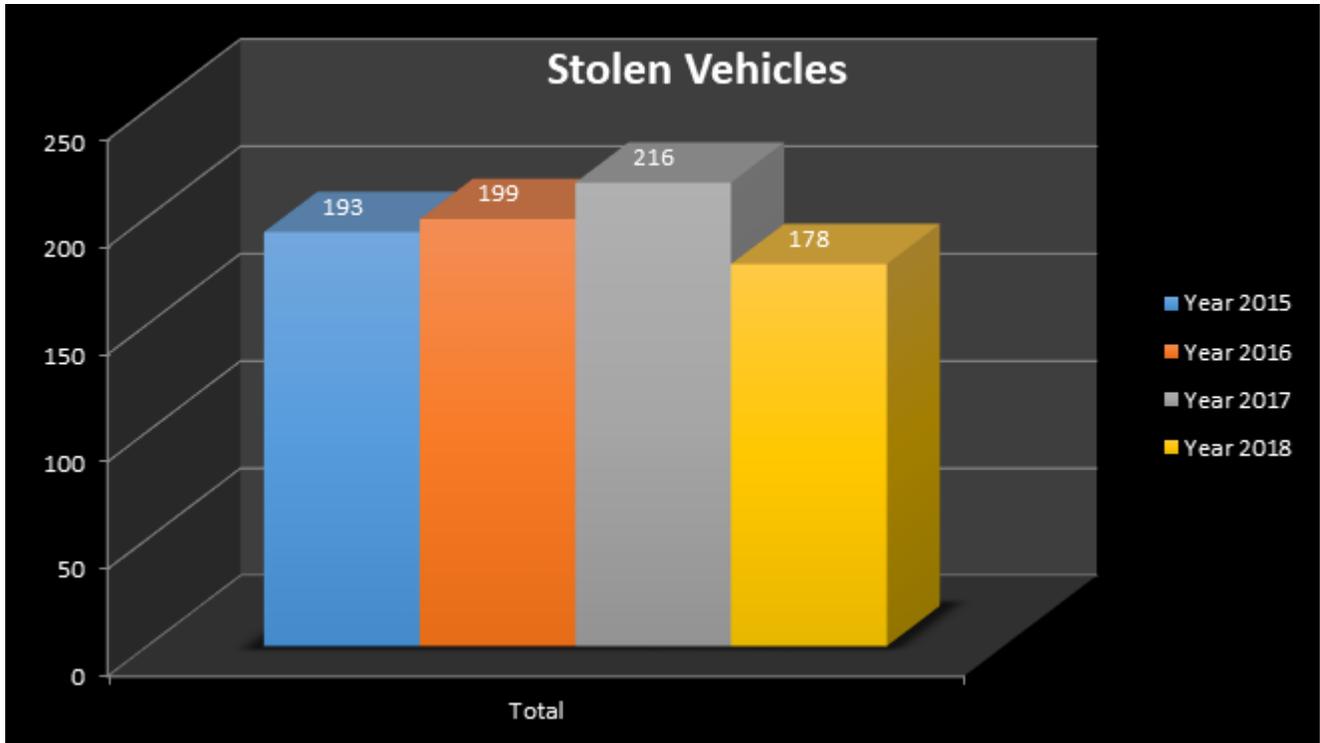


Burglaries

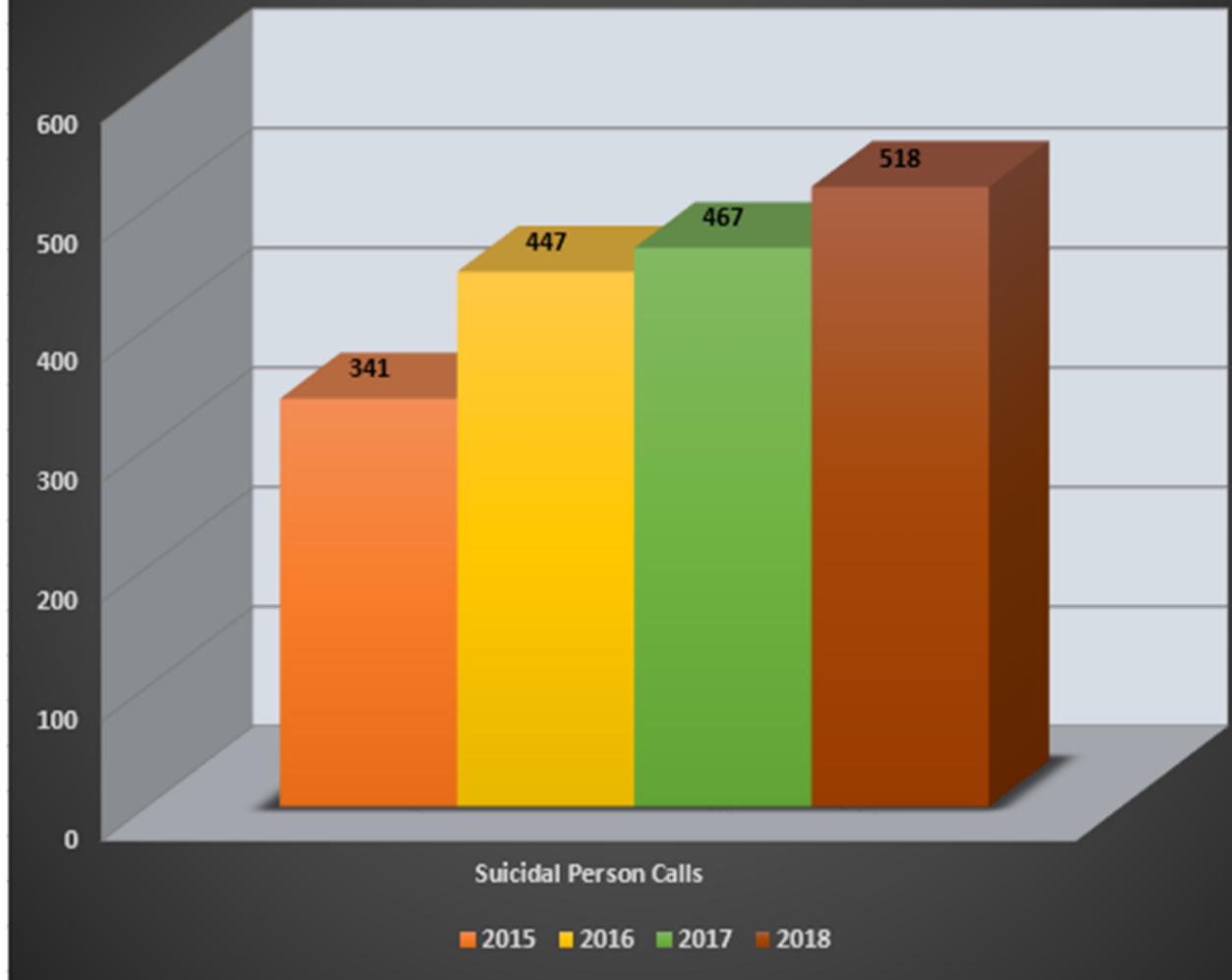


Theft Related





Suicidal Person Calls



Supervisors and Patrol Officers Assigned to the Patrol Division (End of Year 2018):

Supervisors

Lieutenant Mike Detloff
Sergeant Clint Stephenson
Sergeant Robb Matheson
Sergeant Toby Krone
Sergeant Joel Voxland
Sergeant Chris Martin

Police Officers Assigned to the Patrol Division

Officer Brian Dahl (SRO)
Officer Vern Heltemes
Officer John Lien
Officer Valerie Kellen
Officer Shawn Griego
Officer Adam Breth
Officer Katie Schultz (SRO)
Officer Brad Schenck
Officer Joe Brannan (K9)
Officer Nick Schultz
Officer Mike Fildes (K9)
Officer Matt Lambert (On leave)
Officer Jesse Myers
Officer Jonathan Hanson
Officer Ethan Meehan (SRO)
Officer Andy Frovarp
Officer Zach Johnson
Officer Laddie Bata
Officer Andy Werk

Officer Taylor Huss
Officer Joe Secord
Officer Brett Musich
Officer Dustin Pattengale
Officer Cooper Gauldin
Officer Eric Zimmel
Officer Shaun Van Dyke
Officer Jessica Horn
Officer Jordan Werk
Officer Anastacia Hermes
Officer Adam Jensen
Officer Amanda Mohs
Officer Kyle Huewe
Officer Seth Bentley
Officer Dalton Yagow
Officer Matt Hanson
Officer Michaella Bolgrean
Officer Joshua Kleckner

Investigative Division

The division is made up of a Division Commander, Investigative Sergeant, Office Manager, and nine full-time Investigators. Two investigators are assigned to General, two in Juvenile, four in Narcotics, and one to the Metro Street Crimes Unit. Computer Forensics Investigations are performed by one of our General Investigators. The Computer Forensics Investigator performs forensic examinations on computers in various investigations including child pornography, child exploitation, criminal sexual conduct, and narcotics cases. General Investigators investigate cases such as crimes against persons (adult) and property crimes. Juvenile Investigators investigate crimes against children such as physical abuse, sexual abuse, and neglect. Narcotics Investigators investigate local drug trafficking cases, gang related cases, and historical drug conspiracy cases. Our Investigator assigned to the Metro Street Crimes Unit focuses on gang related activity, fugitive apprehension, and high crime areas.

Detective Voxland was assigned to the Investigative Division in September 2008, spending approximately 10 years in that role working General Investigations and Computer Forensic Crimes. In June, he was promoted to Sergeant and reassigned to the Patrol Division. Detective Nick Leinen was reassigned to the Investigative Division as his replacement.

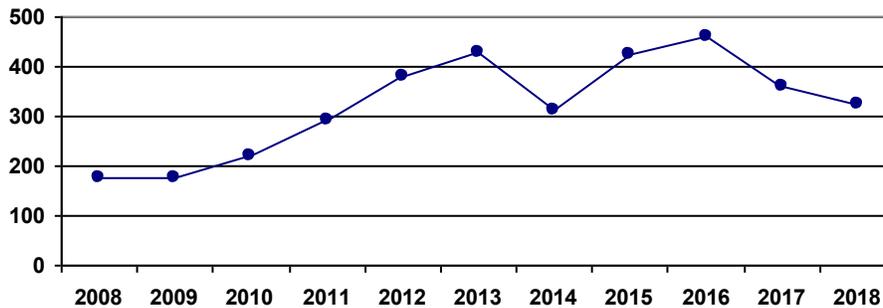
Detective Martin was originally assigned to the Investigative Division as a Narcotics & Gang Investigator in 2007 spending approximately 11 years in that role. In November, he was promoted to Sergeant and reassigned to the Patrol Division. Officer Laddie Bata was selected as his replacement and will be reassigned as a Narcotics Investigator in February 2019.

We currently participate in four different Task Forces. Narcotics investigators are assigned to the Lakes to River Drug & Violent Crimes Task Force. Two of our narcotics investigators are also attached to the Drug Enforcement Administration (DEA) Drug Task Force in Fargo, ND. Our Computer Forensic Investigator is a member of the Internet Crimes against Children Task Force (ICAC). Our Metro Street Crimes Investigator is also part of the US Marshals North Star Fugitive Task Force. The participation in these Task Forces allows for additional funding to offset the cost of salaries, overtime, and equipment. This funding comes from grant money and federal agencies.

The Investigative Division maintains local Predatory Offender files by tracking and ensuring compliance of approximately 150 offenders in the City of Moorhead. Offenders are assessed a risk level, by the Department of Corrections, prior to their end of confinement if they were incarcerated in a state prison. Those that were not confined in state prison are given an unassigned risk level. Information on Level I and Unassigned offenders can be shared with other law enforcement agencies and the offender's crime victims/witnesses. Level II offender information may also be disclosed to law enforcement agencies as well as groups the offender is likely to encounter such as educational institutions and day care establishments. Risk Level III is the highest level assigned and can also be disclosed to other members of the community. The Moorhead Police Department provides notification on Level III offenders through the media, community meetings, and the City of Moorhead website. There were 7 Level III Offenders residing in Moorhead at various times in 2018.

The division is also responsible for conducting background investigations for most city licenses and permits including liquor, pawn, massage, tobacco sales, second hand dealers, and used car dealers. We also conduct background checks and issue permits for citizens wishing to purchase handguns and semiautomatic military-style assault weapons. With a steady increase in handgun purchase permit applications for several years we began to see the numbers somewhat fluctuate, from 2014-2018, with 312-462 applications.

Handgun and Semiautomatic Military-Style Assault Weapon Permits



The Division was supervised by Division Commander Lt. Brad Penas, Sgt. Scott Kostohryz and Office Manager Corinne Lien who also supervises four positions that transcribe the department's dictated reports.

High Profile Case Activity

- On March 15, Neil James Johnson pled guilty to 2nd Degree Murder (without intent) for the shooting death of Jacob Glover from an incident that we investigated in April 2017. Johnson shot Glover in the garage of his residence over a dispute involving stolen property. Johnson was sentenced to serve a minimum of 10 years of a 15 year prison sentence.
- On March 28, five subjects participated in a home invasion and assault with multiple weapons including a loaded handgun. The victim was targeted, known by the suspects, and sustained non-life threatening injuries. A second person inside the residence was also assaulted. The investigation led to the identification of all the subjects; three of which were apprehended within a couple of days. The handgun used in the crime was also located. Homer Wallace Winans III, Kristin Mary Barido, Aaron John Thompson Jr., and Sherae Athena Robertson were all charged with various felony crimes including Aggravated Robbery, Burglary, and Assault.
- On December 2, we investigated a report of a shooting at the Azool shopping center. Two groups arranged to meet and the meeting turned into a robbery attempt when Kevin Demetri Blocker brandished a handgun and fired one round into the vehicle striking a juvenile male. Blocker fled the scene but was apprehended the following day. The victim was struck by the bullet in the chest and only sustained minor injuries. The handgun was recovered during the execution of a search warrant. Blocker was charged with numerous felony crimes including 1st Degree Attempted Murder, Assault, and Robbery.

- On May 15, we were contacted by the Bemidji Police Department and the Minnesota BCA to assist with an armed robbery investigation. A male, identified as Ricky Lidel, had conducted an armed robbery involving a handgun, of an AT&T store. Lidel was tracked down to an apartment in Moorhead and arrested without incident. A search of Lidel's apartment turned up the handgun used as well as most of the stolen property. Lidel pled guilty to 1st Degree Robbery and was sentenced to 98 months.
- In April of 2017, Moorhead Police and Clay County Social Services were alerted to the possibility a senior citizen in Moorhead was being scammed out of several thousands of dollars via a lottery fraud that originated in Jamaica. During the course of the several month long investigation, it was found the male sent over \$900,000 of his savings to the suspect. He had been promised \$5 million and a new car, so he continued to find ways to send money. Even after social services petitioned for guardianship through a close family member, the male attempted to take out loans and continue paying to get his "winnings". During the investigation, a 21 year old Jamaican national living in New York City was identified as making several flights to Kingston, Jamaica during the year. She was the only person identified as a recipient of our victim's money. A warrant has been issued for the female for theft by swindle for receiving a cashier's check of \$30,000.

Narcotics

For the past several years, the Moorhead Police Department, acting as the fiscal agent, has successfully applied for and obtained grant funding to help combat drug and violent crimes. This funding helped pay partial salaries of Task Force Officers (TFO's) assigned to the Lakes to River Drug & Violent Crimes Task Force. In 2018, this partnership included the Moorhead Police Department, Clay County Sheriff's Office, Wilkin County Sheriff's Office, and the Breckenridge Police Department. Personnel consisted of 4 Narcotics Investigators from the Moorhead Police Department, 2 from the Clay County Sheriff's Office, Commander Brad Penas and Office Manager Corinne Lien.

Grant funding also allows us to partner with the local DEA Drug Task Force. This relationship allows investigators to start a case with a local user and follow them all the way up to the source of supply that may be established in another state. This type of investigation will often result in federal charges through the United States Attorney's Office and prosecution of drug traffickers responsible for bringing large quantities of narcotics to the Red River Valley. Cases such as these take an enormous amount of time and resources from local agencies, however the benefit derived from their involvement has great payback as the sources of supply were arrested and convicted as well as the entire distribution network. The distribution network is primarily made up of local drug dealers which have a daily impact on the standard of living in our community. The Moorhead Police Department has 2 of our Narcotics Investigators assigned to this Task Force. In 2018, they worked on 10 separate federal investigations that resulted in 13 subjects indicted in federal court with future federal indictments expected.

The abuse of prescription medication led to the implementation of a safe and secure prescription medication drop off location at the Moorhead Police Department a number of years ago. This program along with our partnership with the DEA, through National Take Back events, removed 833 pounds of medications that were incinerated in 2018.

Opiate and methamphetamine abuse has been an area of high concern and focus for our Task Force. In 2018, the Moorhead Police Department responded to 11 accidental overdose investigations with 5 resulting in death. Opiates were suspected to be the cause of 7 of the overdoses. All of the deaths were reported as mixed drug toxicity with 3 of the victims having methamphetamine in their system. This is a change from 2017, when all of the deaths appeared to be opiate related.

- The Lakes to River Drug & Violent Crimes Task Force coordinated with regional narcotics agents and drug task forces to investigate Chad Kampa, who was distributing methamphetamine in the area. Task Force Officers made numerous controlled purchases from subjects who were selling methamphetamine for the Kampa Drug Trafficking Organization. Task Force Officers executed numerous search warrants and traffic stops in Moorhead, Woodbury, Stearns County, Hawley, Fargo, and Bismarck relating to this investigation that resulted in the seizure of approximately 1 pound of methamphetamine, a half pound of marijuana, 2 handguns, and over \$15,000.00 US currency. The investigation has shown that Kampa was purchasing multiple pounds of methamphetamine in the Minneapolis/St. Paul area and transporting the drugs to Moorhead for distribution. This case was adopted by the Drug Enforcement Administration (Fargo) and is being prosecuted federally by the US Attorney's Office – District of North Dakota. To date seven people have been federally indicted and the investigation is still active and ongoing.
- On May 2, a search warrant was executed at a hotel in Moorhead with the assistance of the Fargo Police Department Narcotics Unit and the Red River Valley Regional SWAT Team. As a result of the search warrant, 446 grams of marijuana, 14 grams powder cocaine, and a .22LR Semi – Automatic firearm were seized. Dimitri Accardo-Rainey and Richard Staples were arrested and charged.



- On May 30, a search warrant was executed at a Moorhead home with the assistance of the Fargo Police Department Narcotics Unit. As a result of the search warrant, 17.5 pounds of marijuana and \$24,220 US Currency was seized. Alex Forsberg was arrested and charged.



- In January, the Task Force initiated an investigation into a group distributing powder heroin in the area with the assistance of the Fargo Police Department Narcotics Unit. The group was distributing from an apartment in Moorhead. During the investigation, approximately 60 grams of heroin was seized. James Wingo was arrested on felony drug charges.



- On September 4, a search warrant was executed at a home in Moorhead where heroin and methamphetamine were being distributed. During the search warrant, 16.5 grams of black tar heroin and 38 grams of methamphetamine was seized. Ramiro Longoria, Carrie Longoria, and Joel Lumbreras were arrested on felony drug charges.



- On September 1, 2015, our Task Force investigated a heroin overdose death in Moorhead. The subject responsible for selling the substance to the victim was identified as Jovan Harris from Milwaukee, WI. Follow-up involved controlled purchases by a Lakes to River Drug Task Force Confidential Informant, search warrants conducted in Fargo, and numerous interviews and surveillance. In May 2018, TFO Martin testified in US Federal Court in a jury trial charging Harris with distributing heroin resulting in several overdoses and a death. After nearly 3 years of work on this case by numerous agents in the Fargo/Moorhead area, Jovan Harris was found guilty and sentenced to 25 years in prison.

Task Force Seizures

| Seizures (in grams) | 2016 | 2017 | 2018 |
|----------------------------|-------------|-------------|-------------|
| Marijuana | 2568 | 103,547 | 35,178 |
| Methamphetamine | 1168 | 10,621 | 18,319 |
| Heroin | 93 | 157 | 98 |
| Cash | \$31,554 | \$95,315 | \$69,648 |

Several of our investigations involved multiple agencies. Often times the traffic stop, search warrant, or arrest would take place in another law enforcement jurisdiction. In these cases, the actual seizure would be handled by the agency with authority.

Juvenile

We have two Juvenile Investigators that primarily work physical/sexual abuse and neglect cases. These investigators receive specialized training on child forensic interviewing techniques. This training is specific to this position so investigators working as a team with social services, medical staff, and counseling services, can effectively receive non-leading information from child victims for court purposes and limit redundancy that leads to further exposing the victim to trauma. This collaboration works together as a team with members of the Red River Child Advocacy Center to accomplish these efforts. The center was created to help accommodate victims and their families through the process.

The Division Commander and Juvenile/General Investigators are also members of the Red River Child Abduction Response Team (CART). The team is a group of individuals from various local, state, and federal agencies who are trained and prepared to respond to a missing/endangered or abducted child. CART pulls together resources to aid in the search and rescue effort and to assist the agency of jurisdiction in its investigation. Our team is certified through the U.S. Department of Justice, Office of Justice Programs. To maintain certification, the team participates in tabletop and mock exercises to be prepared in case of a real event.

Juvenile Investigations

- On February 23, 24-year-old Romario Pantoja had a party with numerous juveniles at his Moorhead residence. A 15-year-old female victim passed out in Romario's bedroom during the night. Romario proceeded to masturbate in her face and record it on his cell phone. Romario confessed to the crime and was charged with 5th Degree Criminal Sexual Conduct. Romario pled guilty and was sentenced to 365 days in jail.
- On April 4, patrol officers responded to a child abuse complaint involving the 9, 8, and 7 year old children of Breanna McKee. A juvenile investigator was called out to assist and interviewed all three children. All three children were whipped with a belt that night by their mother and sustained numerous injuries. McKee was arrested on multiple counts of malicious punishment of a child and the children were placed outside of the home by Social Services. McKee ultimately plead guilty to domestic assault and was sentenced to 90 days in jail.
- On June 5, a 4-year-old child victim disclosed to her parents that she was molested while at daycare. A forensic interview was completed at the Red River Children's Advocacy Center in which the victim disclosed having to perform sexual acts on the daycare provider's 12-year-old daughter and that the suspect performed sexual acts on her. The suspect was interviewed and confessed to performing the sexual acts and was charged with multiple counts of 1st and 2nd Degree Criminal Sexual Conduct. The daycare provider's license was suspended.
- A 13-year-old female ran away for the 4th time on April 18. The investigation revealed that the runaway was staying with adult men and there was concern she was being trafficked. Through a lengthy investigation and with the assistance of the Metro Street Crimes Unit she was located in rural Cass County, ND on June 17. After extensive follow up and interviews, over 40 men are being investigated for sexual assault. The case is still ongoing with the assistance of the ND Bureau of Criminal Investigations (BCI), Homeland Security, and the Fargo Police Department.

Juvenile Victims

| Case Types | 2016 | 2017 | 2018 |
|--------------------------------|-------------|-------------|-------------|
| Criminal Sexual Assault | 101 | 75 | 72 |
| Physical Abuse/Neglect | 277 | 286 | 223 |

Juvenile Offenders

| | | | |
|-------------------|----|----|-----|
| Alcohol | 39 | 31 | 33 |
| Tobacco | 23 | 43 | 58 |
| Drugs | 51 | 44 | 10 |
| Runaway(s) | 70 | 69 | 102 |

Division Statistics

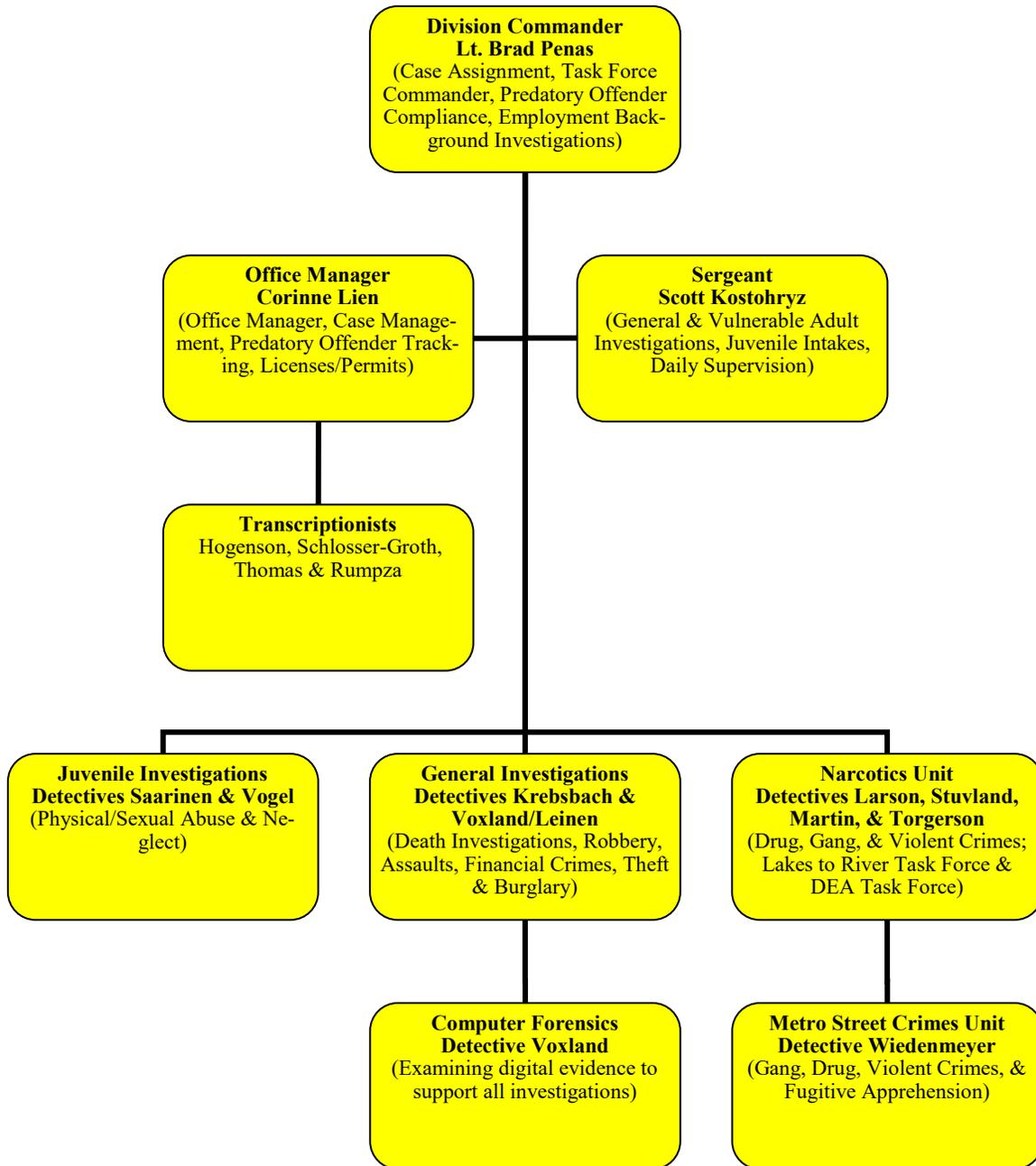
| CASE TYPE NAME | TOTAL |
|---------------------------------|--------------|
| ADMIN | 43 |
| ARSON | 3 |
| ASSAULT | 70 |
| ASSIST | 57 |
| BURGLARY | 23 |
| CHILD PORNOGRAPHY | 7 |
| CRIMINAL SEXUAL CONDUCT | 94 |
| DEATH | 17 |
| HUMAN TRAFFICKING | 1 |
| MISSING PERSON | 14 |
| NARCOTICS | 114 |
| NEGLECT | 167 |
| PERMITS | 36 |
| PREDATORY OFFENDER | 462 |
| ROBBERY | 4 |
| THEFT | 31 |
| SCREENED OUT BY SOCIAL SERVICES | 703 |
| OTHER ACTIVITY | 38 |
| VULNERABLE ADULT | 50 |
| TOTAL | 1934 |
| | |
| SEARCH WARRANTS | 106 |

Awards

In September, Detective Adam Torgerson was recognized by Luther Family Ford and AM 1100 The Flag WZFG as the regional “Salute to Law Enforcement” recipient. The presentation and award ceremony took place at Luther Family Ford. Detective Torgerson was nominated by staff and was recognized for his dedication to the Moorhead Police Department, service to the community, and commitment to the fight against narcotics trafficking.

Moorhead Police Department Investigative Division

Division Organization Chart & Primary Duties



Bike Patrol Unit

When engaged with the community, the Bike Patrol Unit continues to be a popular division with the citizens of Moorhead. This year, a limited amount of Bike Patrol was used for patrol activity.

2018 was a recovery year for the Bike Patrol Unit due to previous staffing challenges and other priorities within the department to stabilize staffing. The Bike Patrol Unit, when staffing allowed, was utilized in the downtown area for business checks and park checks. A special focus was placed on the Moorhead Library and Moorhead Center Mall during summer months.

Some bike patrol officers worked Toward Zero Death Traffic Initiative while on bike patrol targeting violators. This was a collaborative effort with a marked patrol unit in order to safely stop vehicles in traffic that the bike officer observed in violation.

Four officers worked the bike patrol detail for the July 4th Celebration. Highlights included several field contacts for firework complaints. One subject was arrested for stolen property, false name and obstructing and another subject arrested for driving around barricades and DWI.

2018 Community Events

June — First leg of the Special Olympics Torch Run

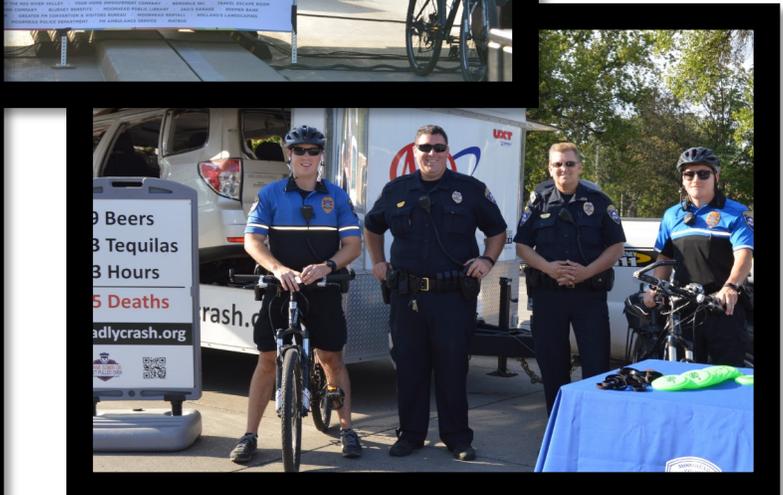
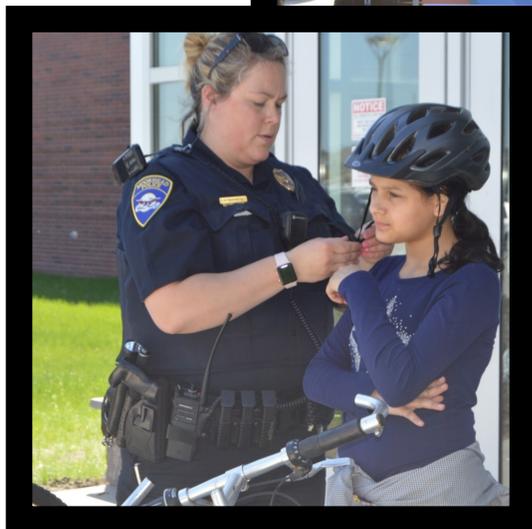
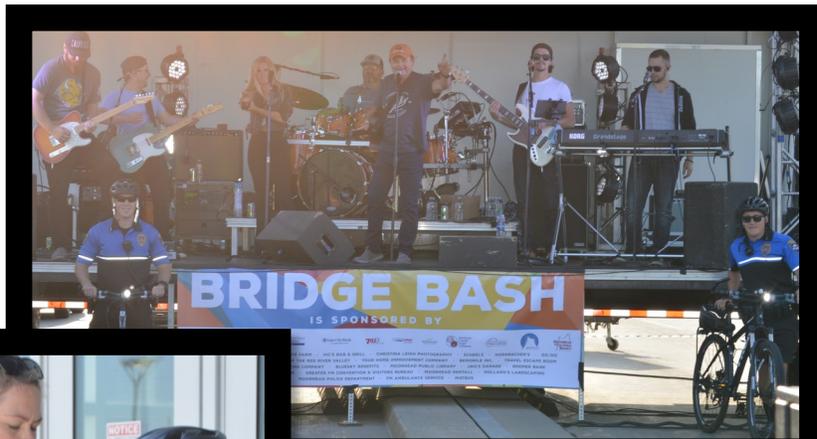
July — Fireworks Celebration at Bluestem Event Center

July — Streets Alive Bike Rodeo with 70 kids attending.

August — Bike Demo and Child Fingerprinting at Hwy 10 McDonald's re-grand opening.

September — Gooseberry Park, FM Rotary Ride Kids Bike Rodeo, 25-30 kids attending

September — Bridge Bash



In May, the Moorhead Police Department hosted an International Police Mountain Bike Association (IPMBA) Police Cyclist Course. Officer Nick Schultz and Officer Katie Schultz, who are both certified IPMBA Instructors led the course where they worked with officers from the Moorhead, Fargo, and Bismarck Police Departments during the 4 day certification training.



**Moorhead Police Department
Bike Unit**

Members Assigned to the



Lieutenant Chris Carey - Administration
Officer Nick Schultz (IPMBA Instructor)
Officer Katie Schultz (IPMBA Instructor)
Officer Jonathan Hanson

Sergeant Clint Stephenson – Administration
Officer Brad Schenck
Officer Matt Lambert

Newly trained bike patrol officers in 2018

Officer Jordan Werk
Officer Dustin Pattengale
Officer Brett Musich
Officer Laddie Bata

Officer Andy Werk
Officer Cooper Gauldin
Officer Taylor Huss

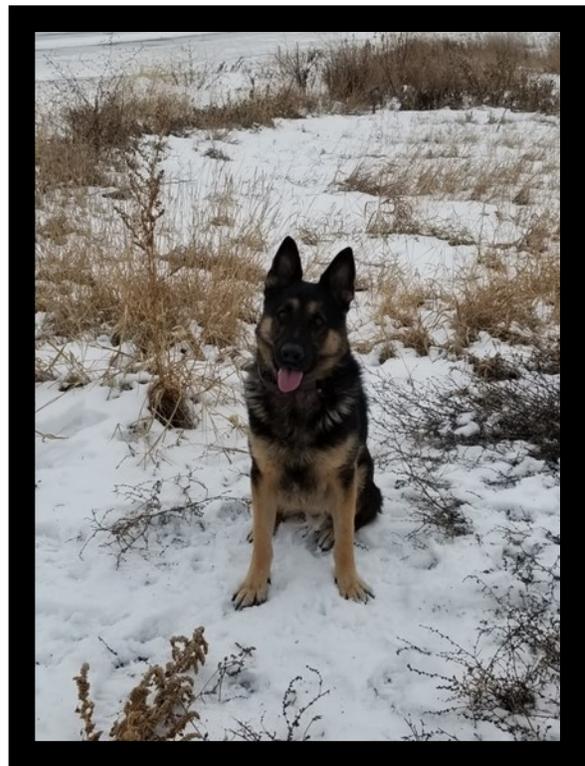
Canine Team Report

The police K9s bring skills to the department that can't be matched by their human counterparts. Their noses are so much more powerful and essential in detecting hidden narcotics and finding articles with human scent. Their physical presence helps resolve situations with violent offenders who may be willing to fight with an officer but rarely want to fight with a police dog. This year the teams saw another big year assisting law enforcement agencies in the valley with the use of our K9 partners. The K9 teams assisted local narcotic task forces in various capacities to aid in ongoing investigations. Just to name a few, the K9's assisted the Lakes to Rivers Drug Task Force, DEA and Metro Street Crimes Unit.

2018 brought a big change in the certification process for the K9 teams. Since the beginning of the Canine Unit, the Moorhead Police Dept. has used the United States Police Canine Association (USPCA) for its patrol certification. This year, the K9 teams, changed to the National Police Canine association (NPCA) for patrol certifications. The NPCA certification is designed for more scenario based certification, allowing K9 teams to continue to concentrate on real life training and deployments. The teams are still certifying through the USPCA for narcotic detection.

Officer Mike Fildes and K9 Argo

Officer Fildes and K9 Argo had another successful year working. K9 Argo certified through the USPCA for narcotic detection. He took 3rd place overall during the event, bringing home a trophy for the team. Argo was also able to certify later in the year in patrol through the NPCA. Officer Fildes continued his training by judging at the USPCA Region 12 trial in St. Michael, where he was able to judge and watch almost 80 K9 teams. Argo conducted multiple demonstrations throughout the year at city events, schools, colleges and other requested events.



Narcotic Significant Event:

On May 26, Officer Jensen stopped a vehicle for driving conduct and suspicious activity. During the course of the traffic stop, Officer Jensen became suspicious of the occupant's behavior and story. Officer Jensen asked the driver if K9 Argo could be utilized to conduct a sniff of the vehicle. Consent was given and Argo was deployed on a sniff. He alerted to the odor of illegal drugs inside the vehicle. A search revealed drug paraphernalia inside of the vehicle. A protective pat down of the front seat passenger by Sgt. Krone revealed 26.5 grams of methamphetamine inside of the passenger's pocket. The passenger was arrested for 2nd degree possession of a controlled substance.

Patrol Significant Event:

On June 2, Officer Fildes conducted a residence check at a location where burglaries had been occurring. Officer Fildes located a male suspect who fled on foot. Based on the circumstances surrounding the burglary, K9 Argo was utilized to track the suspect. A K9 warning was given and the track was started. Argo scanned the backyard and gave a head snap, pulling into the backyard of another residence. Argo tracked through the backyard and in between two garages before passing by a recycling bin and garbage can. As Argo passed the recycling bin, he immediately stopped and began air scenting the suspect. It was immediately apparent to Officer Fildes that he was near the suspect. Next, Argo began to claw, scratch and bite at the recycling bin. He also barked at it, indicating someone was inside. The suspect then said, "I'm in here". He was ordered out of the recycling bin, taken into custody and arrested for burglary and possession of burglary tools.

Officer Joe Brannan and K9 Milo

Officer Brannan and K9 Milo had a busy year working as a team. K9 Milo certified through the USPCA and NPCA in both narcotic detection and patrol deployments. Officer Brannan attended a K9 conference in the twin cities to further his knowledge and skills in deploying with his K9 partner. K9 Milo and Officer Brannan participated in our Summer Youth Program and the Citizen's Police Academy, providing knowledge of the K9 program and giving short demonstrations of K9 Milo.



Narcotic Significant Event:

On November 17, Officer Johnson made a traffic stop on a motor vehicle. Officer Johnson requested the assistance of Officer Brannan and K9 Milo for a sniff of the vehicle. Officer Brannan deployed Milo and observed him to have a noticeable head snap and focused in and around the front driver's door area. Milo then had very focused sniffing and deep nasal breathing in and around the front driver's door area. Officer Brannan observed Milo's mannerisms and behaviors and recognized them through their training and experience as Milo alerting to the odor of narcotics emanating from that area of the vehicle. A search of the vehicle revealed, 4 pounds of Marijuana, 13.5 Grams psychedelic mushrooms, 4.9 Grams of Heroin, multiple pills, Marijuana Wax and \$4,017.00 seized U.S Currency.

Patrol Significant Event:

On January 15, The Fargo Police Department was involved in a pursuit with a stolen vehicle. They requested Officer Brannan assist with K9 Milo. Officer Brannan responded to the scene and was able to deploy Milo. Officer Brannan gave multiple canine warnings to the suspect who refused to exit the vehicle. Eventually Milo was given the command to apprehend the suspect. Milo jumped into the cab portion of the stolen vehicle and apprehended the suspect. Eventually, the male exited and was taken into custody thanks to K9 Milo. The suspect was arrested for possessing the stolen vehicle.

Glossary

Find: when the Canine finds a person, an article or a narcotic odor.

Miscellaneous uses: uses that aren't included under any other category. This could include the following situations:

- The Canine is present during the arrest of a violent or potentially violent person, not including warrant service.
- The Canine is present during a high risk traffic stop.
- Utilizing the Canine to clear a vehicle during a high risk traffic stop.
- Having the Canine present while doing an exterior building perimeter check during an alarm call.

Public demonstrations: events where the Canine is used for an actual demonstration of the Canine skill(s).



Public presentations: are events where the handler talks about the Canine program and the capabilities of the Canine team.



Non-physical apprehensions: are situations where it is reasonable to believe that the Canine’s presence caused the suspect(s) to give up, during an arrest or detention situation, where the Canine didn’t physically apprehend the suspect(s).

Physical apprehensions: are situations where the Canine makes contact with the suspect with the Canine’s teeth, and/or holds the suspect in that manner until the subject is placed under arrest by officers.

| Activity: | Number Completed: |
|--------------------------|-------------------|
| Tracks | 17 |
| Apprehensions | 18 |
| Firearms Seized | 2 |
| Currency Seized | \$11,876 USD |
| Seized Vehicles | 6 |
| Searched Areas/Buildings | 6 |

| Narcotics Located: | Quantity: |
|--------------------|--------------|
| Marijuana | 1868.5 grams |
| Meth | 374.6 grams |
| Heroin | 3 grams |
| Cocaine | 1 grams |
| Crack Cocaine | 0 grams |

220 Total
2018

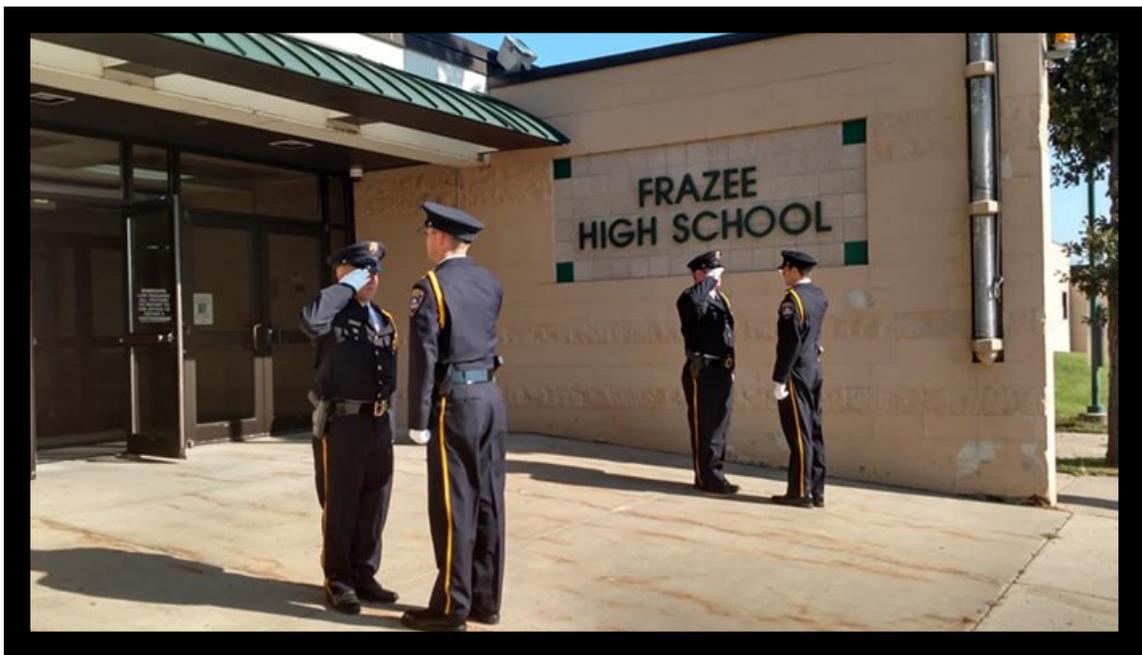
Deployments in

Honor Guard Unit



The Moorhead Police Honor Guard Unit is comprised of ten officers that show a desire to display respect to this profession and represent this department in public appearances. The Honor Guard Unit trains several times throughout the year and all members attend week long training at Camp Ripley presented by the Minnesota Law Enforcement Memorial Association.

In 2018, we took part in five events. Four were community events such as the Moorhead High School homecoming parade, and one was the funeral services for Minnesota Department of Natural Resources Conservation Officer Kyle Quittschreiber. We assisted in standing guard at the main entrance for the funeral and posting colors at the graveside service.



Red River Valley SWAT (Special Weapons and Tactics) Team



The Red River Valley SWAT (Special Weapons and Tactics) Team is a highly trained group of Law Enforcement Officers for the purpose of responding to high risk incidents in our region. The Team is made up of a Tactical Unit which includes Tactical Medics, a Negotiations Unit and a Bomb Unit. The Team is made up of Officers, Deputies and Medics from the Fargo, Moorhead, West Fargo and NDSU Police Departments, Cass and Clay County Sheriff's Offices, FM Ambulance, and Sanford Airmed.

Leadership

The resources and needs of Red River Valley SWAT continue to expand, making leadership and day to day operation of this complex entity a growing responsibility. Red River Valley SWAT operates under an existing mutual aid agreement between all agencies with the oversight of a board comprised of one member from each participating agency who functions at an Executive Level. Direct team leadership comes from Lieutenant William Ahfeldt (Fargo Police) who serves as the overall team Commander. Lt. Ahfeldt is assisted by two Assistant Team Leaders in his absence. There is one member of the leadership team on call 24 hours a day, seven days a week to field inquiries and mobilize resources when needed. Daily operations of Red River Valley SWAT necessitates the supervision of 45 team members, 6 vehicles, and a vast inventory of equipment operating under the parameters of Red River Valley SWAT.

Red River Valley SWAT is comprised of four Units:

Tactical Operations Unit

The Tactical Unit is utilized for high risk search warrant service, barricaded individuals which have threatened or may pose a risk to the public or law enforcement, hostage rescue situations and many other situations which are viewed as extremely dangerous in nature. The Tactical Unit is made up of three smaller teams that perform specific functions during different operations. The Breacher Team is utilized to gain entry into locked, secured, or barricaded structures and rooms within those structures. The Less Lethal/Gas Deployment Team is utilized to deliver chemical agents if necessary and also to deploy less lethal means to uncooperative individuals when needed. The Sniper Team is utilized to observe and report real time information of the incident to the rest of the team as well as to provide precision lethal fire to protect innocent civilians and fellow law enforcement officers when necessary.

- 1 Commander
- 2 Assistant Commanders
- 18 Tactical Operators
- 4 Snipers
- 6 Tactical Medics

Tactical Operations Unit continued

The SWAT Tactical Team was called on 14 times in 2018 for a variety of different situations. During two of those incidents, the situation was resolved prior to the team arriving on scene and

they were cancelled.

The Tactical Unit prides itself on training hard and staying proficient in their tactics and firearms skills. The Tactical Unit trains twice each month. The first part of the month is dedicated to tactics and scenario based training. The second part of the month is dedicated to firearms training on the shooting range where tactics are also worked in. The Red River Valley SWAT Team goes to Camp Ripley, MN for a week each year to train tactics and firearms as well. This week long training also serves as the final test for new operators on the team to become fully operational. New operators for the Red River Valley SWAT Team are selected in April each year and begin training with the team after successfully completing a week long Basic SWAT training course in May.

Many members have specialty assignments along with the normal duties. Tactical members include:

- Officer Brad Schenck-Sniper
- Officer Matthew Lambert-Tactical Operator
- Officer Brandon Desautel-Tactical Operator



In 2018, members of the Tactical Team attended some specialized training as well to include breaching tactics, less lethal options and use, and an advanced SWAT course. The Red River Valley SWAT Team also has been asked to provide training for other teams in our region. The Team taught a rural/wooded searching tactics course at the Special Operations Training Association Conference in St. Cloud, MN, and a firearms training for entry teams and sniper teams at the Special Operations Committee meeting in Fargo.

The Team also makes a point to attend several community engagement events. In 2018, the SWAT Team participated in the Special Olympics Polar Plunge, the Holiday Lights Parade, Community Picnics, many group tours of SWAT headquarters, and group SWAT presentations.

Tactical Emergency (TEMS)

Medical support is provided by paramedics assigned to



Medical Service

provided by a team of Red River Valley

SWAT. Four paramedics, one from Sanford Airmed, and three from F-M Ambulance, work under the direction of an emergency physician from Sanford Health and provide Tactical Emergency Medical Support (TEMS). TEMS accompany the Tactical Unit on any operation undertaken, and are within arm's reach to provide emergency treatment when necessary. The TEMS Unit trains with the Tactical Unit 1 day per month.

Negotiations Unit

The Red River Valley SWAT Negotiations Unit is comprised of ten negotiators; nine officers and one lieutenant. The Moorhead Police Department currently has two members assigned to the Negotiations Unit; Sergeant Joel Voxland (Assistant Team Leader) and Lieutenant Deric Swenson who functions as the Team Leader. The mission of the Negotiations Unit is to reach successful resolution of critical incidents, through professional dialogue, with those involved. The Negotiation Team often responds with SWAT, and when deployed in a complimentary function, each team works towards a common overall goal. The Negotiations Unit trains one day per month and attends joint trainings several times per year. New negotiators must attend a 40-hour course covering contemporary negotiation concepts before becoming a fully operational member of the team.

The Negotiations Unit was utilized 7 times in 2018. The Unit assisted the Tactical Team on several calls related to search warrants and also were utilized for suicidal individuals on several occasions. The Negotiations Unit is a valuable asset to the SWAT Team as they often are able to calm extremely tense situations to bring them to a peaceful resolution. Members from the Negotiations Unit attended the Special Operations Committee meeting in Fargo in 2018 as well.

Bomb Squad

The Bomb Unit is utilized in assisting the community and local law enforcement agencies in the education, location and disposal of all energetic materials. The Bomb Unit is often utilized with the Tactical Unit and Negotiations Unit on large scale events where there could be a potential for dangerous materials or explosives. The Bomb Unit also has different types of technology that can assist the other units to include x-ray machines and bomb robots capable of sending real time video and audio to the rest of the team.

- 1 Team Leader
- 1 Assistant Team Leader
- 7 Bomb Technicians

The Red River Regional Bomb Squad is a regional team comprised of technicians from the Fargo, West Fargo, Moorhead, and NDSU Police Departments as well as the Cass and Clay County Sheriff's Offices. The team is accredited by the FBI and trains twice per month. The team is currently at full staffing with one member scheduled to attend Hazardous Devices School (Basic Certification) in early 2019. In 2018, the team had the opportunity to assist the Secret Service with several dignitary security sweeps.



Summary of Bomb Squad Calls:

Hoax/ Suspicious Packages: 5
Ammunition Pickup/Disposal: 16
Explosive Devices/Powders: 9
SWAT Assists: 5
Dignitary/Security Sweeps : 4
Total Responses: 39



The Tactical Team, Negotiations Team and Bomb Squad continue to work to find ways to improve their capabilities and work together to bring any call they may be sent on to a safe resolution. One area that was

focused on in 2018 and continues to be a focus moving forward, is working to improve the capabilities of all the teams when responding to domestic terrorism threats. This is an area in which we have seen an increase around the country and the world. While the Fargo-Moorhead community continues to be a safe place to live and work, the Red River Valley SWAT Team strives to be ready for any situation they may encounter, so they can best serve the citizens of Fargo-Moorhead and Cass and Clay Counties.



Field Training Unit

Our department maintains a Field Training Unit as part of our Patrol Division. It is the responsibility of this unit to partner with the Investigations Unit to conduct pre-employment background investigations on police officer candidates and to provide the initial training to our new police officers. The year 2018 was an active training year for the Moorhead Police Department. There were 12 officers that were part of the formal training program and the FTO training team delivered four New Officer Academies for hired applicants. Our Field Training Unit is supervised by Lieutenant Chris Carey and Sergeant Clint Stephenson.

Mission Statement

The Moorhead Police Department, in keeping with community expectations for professional police service, has established the Field Training Officer (FTO) Program. The mission of the Moorhead Police Department Field Training Officer Program is to prepare Officers in Training (OITs) to perform the essential duties of a police officer and to enhance the professionalism of patrol work through continuous quality improvement.

Pre-Employment

Applicants for full time peace officer positions in Minnesota must be eligible for licensing as a peace officer before they can be hired. Eligible for licensing in Minnesota means the person has completed a MN POST (Peace Officer Standards and Training) Board approved education program, passed a MN law enforcement skills training program, and passed a written test administered by the MN POST Board. The education programs are either two or four year programs that are available at numerous colleges located throughout Minnesota. The Moorhead Police Department extensively recruits new police officer candidates by attending various law enforcement career fairs held throughout the state.

Potential Candidates

Each finalist for employment as a Moorhead Police Officer is subject to a thorough pre-employment background investigation which is supervised by Lt. Brad Penas. Our Investigators and/or Field Training Officers (FTO) spend approximately fifty hours conducting each background investigation. Much of this investigation is done in person and thus requires travel to many locations. At the conclusion of the investigation a report is completed, then reviewed by the Chief and Deputy Chief. Once a candidate receives a conditional offer of employment, they must complete a medical examination and a comprehensive psychological examination. When a new officer is hired we do everything we can to help that officer successfully complete their field training.

New Hire – Probationary Officer

The hiring, equipping, and training of a new officer is very expensive. From the start of the hiring process through when officers complete their training and are working on their own, the department invests over \$100,000. These costs include approximately \$18,000 to establish a hiring list after advertising the openings, to conduct a written test, and to complete the pre-employment background investigations, medical testing and a psychological exams. Uniforms and equipment are \$12,000 per officer. Our Field Training Program cost is approximately \$11,000 for each group of new officers we hire. The remainder of the cost is the salaries of the involved employees. Our department strives to retain our officers because of the investment we have placed in hiring, equipping, and training them.

New Officer Academy

The field training program starts with a 104 hour New Officer Academy in which the new hires will receive classroom training on department expectations, computers, report writing, crime scene processing, patrol procedures, domestic abuse investigations, standardized field testing (DWI), emergency vehicle operations, ARMER radio, peer advisory crisis teams and the Moorhead chaplain's program. The academy includes intense training and qualifications in handgun, patrol rifle, Taser and defensive tactics. The academy finishes with 30 hours of scenario based training to include traffic stops, building searches, felony stops and force on force scenarios.

One purpose of our academy is to train our new officers in the skills that are required before they start working in uniform as a Moorhead Police officer. Our academy also provides an introduction to many of the skills that they will need to master before they graduate from our formal Field Training Program. These skills include topics like report writing, conflict resolution, street level investigations and learning our various computer systems.

Uniformed Field Training

After the New Officer Academy, the officers are assigned to our formal Field Training Program. We use the Sokolove method of field training, which is a coach based theory. This training program is generally sixteen work weeks in length. It can be modified to be slightly shorter or longer to meet the training needs of individual new officers. During this program, new officers are always working with a Field Training Officer (FTO). They are assigned to each officer for generally four work weeks. Our new police officers are evaluated daily in order to provide constructive feedback to increase their learning. Our Field Training Program also includes a comprehensive training manual. Each week our new officers are taught the topics that are required for them to succeed as a Moorhead Police Officer.

Field Training Officers

Our FTOs are selected by our Chief of Police from the members of our Patrol Division. When there is an open FTO position, we post the opening and interested officers apply for the assignment. They are appointed by the Chief of Police after he considers input from their supervisors, our existing FTOs, and our Community Policing Coordinator. New FTOs attend a 40 hour certification training course. FTOs are the backbone to the success of the training program. They are historically strong performers and leaders within the patrol division.

The following officers (listed by department seniority) were active FTOs during 2018:

- Officer John Lien
- Officer Joe Brannan (K9)
- Officer Nick Schultz
- Officer Matt Lambert
- Officer Mike Fildes (K9) (joined FTO staff in 2018)
- Officer Jonathan Hanson
- Officer Andy Frovarp
- Officer Zach Johnson
- Officer Shaun Van Dyke (joined FTO staff in 2018)
- Officer Jordan Werk (joined FTO staff in 2018)

Officers that left their Field Training Unit position during 2018:

FTO Nick Leinen was reassigned to the position of General Investigator in July.

FTO Trent Bachman resigned in April to become an officer in Blaine, MN.

FTO Supervisor Sgt. Steve Larsen stepped away from the assignment in September in preparation for his retirement at the end of 2018.

Hired applicants in 2018:

Adam Jensen: Hired February 12 - completed training and was assigned to the patrol division.

Amanda Mohs: Hired May 7- completed training and was assigned to the patrol division.

Ezra Walz: Hired May 7 - resigned during training.

Kyle Huewe: Hired September 17 - currently in the FTO program.

Annie Mettert: Hired September 17 - resigned during training.

Alison Grosz: Hired September 17 - resigned during training.

Josh Kleckner: Hired November 26 - currently in the FTO program.

Michaela Bolgrean: Hired November 26 - currently in the FTO program.

Matt Hanson: Hired November 26 - currently in the FTO program.

Dalton Yagow: Hired November 26 - currently in the FTO program.

Seth Bentley: Hired November 26 - currently in the FTO program.

2017 Hires Graduating from FTO to Patrol in 2018:

Anastacia Hermes: Hired September 11, 2017 - completed training in 2018 and was assigned to the patrol division.

2017 Hires Resigning from FTO in 2018:

Nathan Taylor: Hired September 11, 2017 - resigned during training in 2018

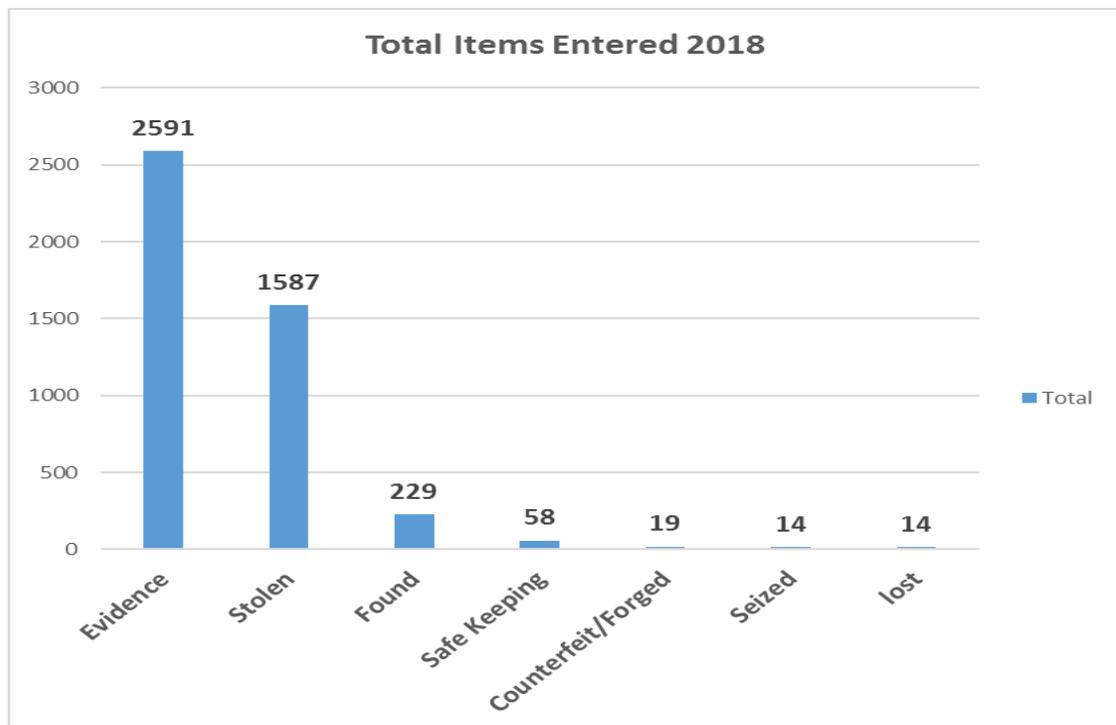
Paul Skoglund: Hired September 11, 2017 - resigned during training in 2018.

Property and Evidence Unit

The Moorhead Police Department Property Unit is an entity of our agency that very few people have the opportunity to see. The property unit is charged with the safekeeping of all property obtained through criminal investigations, as well as found or confiscated property. It is the policy of this department to ensure that property in its custody is properly secured, packaged, labeled and stored, is readily retrievable, and that any changes in its custody are properly and fully documented.

The property and evidence room is supervised by Lt. Mike Detloff. Laura Hilgers is the department's main evidence technician. All evidence technicians and evidence room supervisors have been trained through the International Association of Property & Evidence (IAPE) and are current members in this organization.

- The department uses an electronic format versus the live auction to sell property eligible for release. We have found this method increases the value of the property as more people are interested in the items than would be at an auction. The Moorhead Police Department posts items online through electronic auctions on K-Bid.com.
- Total revenue generated from sale of eligible property was \$3,214.89. This revenue goes directly into the city's general fund.
- 4,512 items were entered into Property and Evidence in 2018. This includes 1,587 items that were listed as stolen as well as 14 items listed as lost. These are not items that were stolen or lost and recovered, only those items that were mentioned as stolen or lost in a police report.
- 2,911 items were taken into the custody of Property and Evidence in 2018.





Each evidence item is individually packaged and labeled by the officer who seized it.

- The start of year balance of the Property and Evidence account was \$94,881.89.
- \$78,599.61 in cash deposits were made into the Property and Evidence Account for storage until disposition of the criminal case.
- \$59,270.25 was withdrawn from this account in 2018. After the criminal case was resolved, \$13,434.25 was returned to the owner or victim, \$43,201.20 was deposited into the city’s drug seizure account and another \$2,634.80 went into the general fund. Any drug seizure money is split with the State of Minnesota, the Clay County Attorney’s Office and any other agency that assists with the investigation. In this case the following agencies received the following amounts:

| | |
|-------------------------------|-------------|
| State of Minnesota | \$ 4,534.60 |
| Clay County Attorney’s Office | \$ 9,069.20 |
| West Fargo Police | \$ 324.10 |
| Clay County Sheriff’s Office | \$ 324.10 |
| Cass County Sheriff’s Office | \$ 796.25 |
| Lakes to River Task Force | \$13,840.40 |
| Fargo Police | \$ 1,745.45 |
| Moorhead Police | \$12,567.10 |

- \$22.49 accrued interest in 2018.
- The year-end balance of the account is \$114,233.74 due to \$4999 worth of checks not being cashed by the payee yet.
- All transactions with the Property and Evidence Unit are documented with the City of Moorhead’s Accounting Division.
- We learned Healthcare Environmental Services in Fargo, ND decided it was too costly to update their equipment and they closed their facility. We had to return to the Perham Resource Recovery Center in Perham, MN. On May 30th, we took 14 pounds of marijuana to be incinerated. All other narcotics needs to go to a different facility to be destroyed.
- The Drug Safe Program available to Moorhead residents was extended to collaborate with the U.S. Drug Enforcement Administration (DEA). The DEA will destroy the prescribed narcotics and other prescriptions.

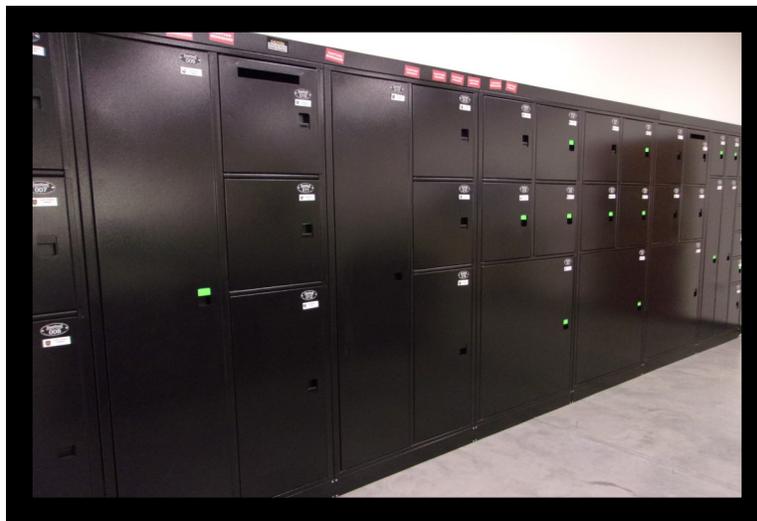
- WDAY reporter, Robin Huebner, did a story on our Property/Evidence Room and the destruction of our narcotics. <https://www.dglobe.com/news/crime-and-courts/4454723-heres-what-happens-stacks-drugs-after-police-seizures>



6 Moorhead Police Lt. Mike Detloff hoists boxes of seized marijuana on Wednesday, May 30, into the hopper of an incinerator at Prairie Lakes

The Moorhead Police Department stores audio/video/photographic evidence electronically. Most evidence from minor case files (petty misdemeanors) is photographed and destroyed. Retention of electronic versus hard evidence increases efficiency and decreases the volume of hard evidentiary items retained by the Property Unit.

In July, we moved into our new facility. As part of that move, we did a complete audit to make sure every item made it to the new facility. Our storage space has been greatly expanded to allow for future growth and storage of evidence items. We are currently working on moving all evidence items from various locations to all be housed in the new facility.

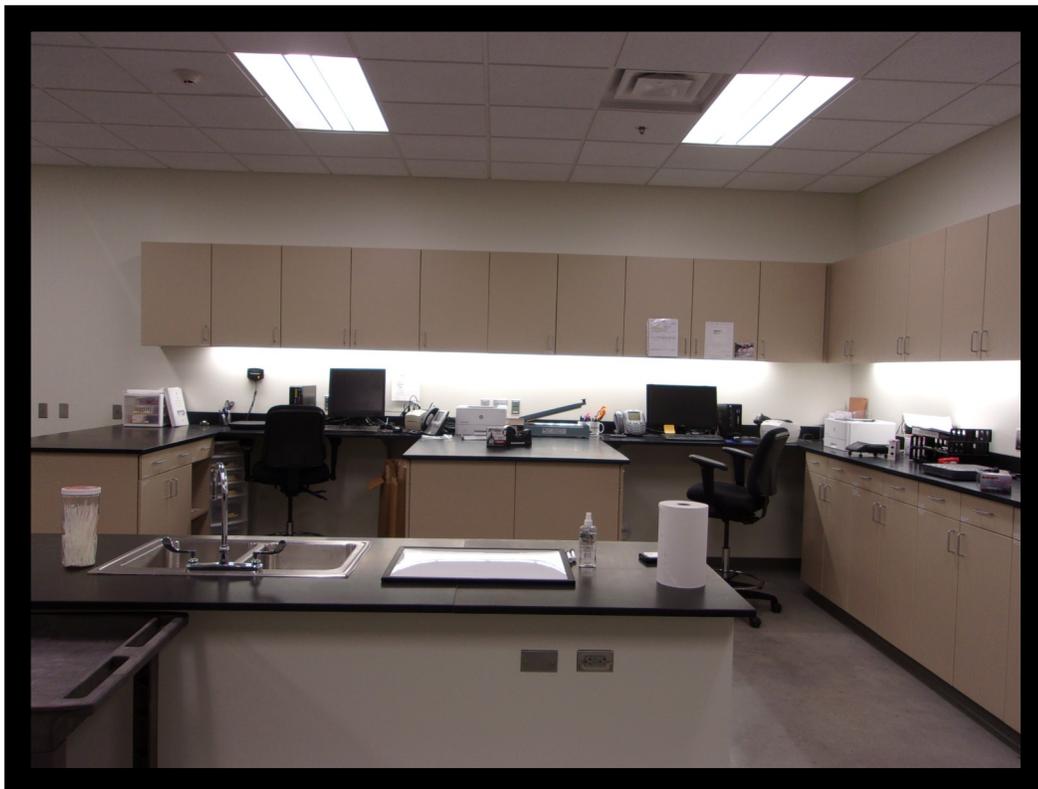


Our new facility provides us with a number of security enhancements. One is our evidence intake lockers. Once an officer puts the items in the locker, they lock it and it can't be opened until the evidence tech processes them and resets the lock. In this photo, the lockers showing the green label are available to be used.

We also have a secure evidence garage to process evidence more efficiently. This room has extra lighting to really illuminate the area to assist with processing:



Because this is a shared room, there are two computer access points. One is for the Clay County Sheriff's Office and the other is for the Moorhead Police Department:



New modular shelving was installed in the secure area to maximize the storage space:



The evidence is stored based on the type of evidence and its size to make it efficient to find. Each piece of evidence has a unique bar code and can be found quickly in the system:



Youth & Family Services

The mission of the Youth and Family Service (YFS) Unit is to serve as youth mentors through constant presence and communication with youth to establish and build rapport, to educate through such courses as Drug Abuse Resistance Education (DARE) and the Summer Youth Program effort to impact prevention by offering healthy alternatives and finally to maintain order and deliver police services in the Moorhead School District.

Personnel:

The YFS Unit includes two School Resource Officers (SROs), Officer Brian Dahl and Officer Katie Schultz, a full time DARE Officer, Officer Ethan Meehan and Youth Service Coordinator Louis Ochoa. Community Policing Coordinator, Leann Wallin, provides financial and program management while the unit is supervised by Captain Deric Swenson and Sergeant Scott Kostohryz. Sergeant Chris Martin is also a DARE instructor and taught DARE to St. Joseph's 5th grade class.



History:

We began assigning officers to schools in 1999 through the assistance of grants to fund the positions. The department worked closely with the Moorhead School District to define the roles of our SROs. It was believed that a more beneficial impact on students could be made through officer presence and prevention rather than the older model. Prior to 1999, officers responded after an incident with an officer that did not know the involved children or the school officials and could only respond with enforcement action. Since 1999, SROs have been accepted by the students and have established positive relationships with them. These relationships make the officers more approachable and lead to tips and reports that allow the SROs and schools to intervene to head-off larger problems.

The officers have grown with technology by utilizing a “Text-A-Tip” program that allows students to easily and anonymously communicate information or submit questions via text messages. This program has proven very useful as we have received several tips about fights, parties, cyber bullying, harassment and narcotics. One “Text-A-Tip” in particular informed us of a potential very serious threat. A juvenile had taken a selfie of himself with a handgun and posted it on Snapchat. Someone saved the picture and sent it via text after school hours to Officer Dahl while he was off-duty on vacation. Luckily, he monitored his phone, even while on vacation, and was able to forward the tip to an on-duty officer to investigate. The result was the handgun was recovered and the juvenile was placed into detention. This incident really proved the value of this program as well as the dedication of our SROs to monitor tips that come in.

Programs Defined

D.A.R.E.

Drug Abuse Resistance Education (DARE): Founded in Los Angeles in 1983 and started in Moorhead in 1990. The DARE Program is taught in all 50 states and over 50 countries. It is a police officer led curriculum that facilitates a discussion with children on how to resist peer pressure and live healthy, productive, drug and violence free lives through making healthy choices and being bully free. The program is currently titled “Keepin’ it REAL” and the program has been ranked among the top 3 most cost effective preventive programs in a study by Substance Abuse and Mental Health Services Administration. The study found the cost benefit of \$28 in benefits for every \$1 spent. In Moorhead, DARE is taught in the 5th grade. The “next level of learning” DARE program is taught to 7th graders at Horizon Middle School East.



Moorhead Police Summer Youth Program (SYP): Funded by a grant from the Department of Public Safety, Office of Justice Programs, SYP is an 8 week program for 200, 8 to 12



year-olds offering youth a healthy and educational summer alternative where the curriculum is mixed with fun and interesting activities. In 2018, the program provided presentations on bus safety by the Moorhead Public Schools Transportation Department, the dangers of e-cigarettes and vaping by Clay County Public Health, cyber bullying by DARE Officer Meehan and boat, water and ATV safety by the Minnesota Department of Natural Resources. The participants were also able to interact with firefighters from the Moorhead Fire Department and Moorhead Police K-9 units. Events included various indoor and outdoor activities at

Buffalo River State Park, Thunder Road Family Fun Park, and Courts Plus Community Fitness Center. We also roller skated at Skate City, bowled at Sunset Lanes and All Star Bowl. At Gooseberry Park, participants played kickball, BINGO and on inflatable games from Games Galore as well as arts and crafts. Our final day was spent playing volleyball, basketball, football, kickball and BINGO followed by going to see the movie Hotel Transylvania 3: Summer Vacation.



Change Starts with YOUth:

This program is designed for officers to work with a small group of at-risk youth that focuses on building positive relationships with law enforcement while learning about positive choices for a successful future. Participants are referred by school staff, social services, mental health professionals, probation officers and law enforcement officers. This summer, eight boys spent a total of six days together under the guidance of Officer Dahl, Officer Meehan and Youth Services Coordinator Louis Ochoa. The youth participated in team building and leadership development activities. Another focus of this camp was getting the youth to see firsthand the consequences that resulted from bad decisions. The group toured the Clay County Juvenile Detention Center and Courthouse where being able to observe court in progress gave the boys a healthy perspective on real life scenarios.



The boys experienced a simulator which taught

them all of the decision making that goes into using force as well as the dangers of carrying replica firearms. The boys received a K-9 demonstration by Officer Joe Brannan and partner Milo. The group participated in a service learning project of cleaning up green space that was full of litter. They toured the Moorhead Fire Department where they got to try on the firefighters turn-out gear, use a thermal imaging camera, and look at the equipment on the fire trucks. The boys spoke with a gang and violent crimes investigator who explained the criminal justice process and what can happen if you commit certain crimes. They also toured the MState campus where they took a Personality and Life Skills test to see what type of job or schooling they should go into based on their test scores. The group had an opportunity to interact with National Guard members at the Armory where the camp was held. They toured the facility and were able to check out some of the military vehicles. One sergeant even ran them through some boot camp drills. On the final day of the program a graduation ceremony was held and there was a nice turnout of the group's family members.

the firearms training

Assignments

DARE Officer Ethan Meehan



Officer Meehan mentors students and handles police incidents at and around the elementary schools. As the DARE Officer, he delivers DARE curriculum to 5th graders at Horizon West Middle School. He also teaches the middle school DARE curriculum to 7th graders at Horizon East Middle School. Other teaching and presenting duties include health fairs and Headstart as well as provides safety presentations to kindergarten classrooms. As the DARE Officer, he is assigned the DARE car, which is a 2008 Dodge Charger purchased with DWI seizure funds. He receives several requests for the DARE car to be used in parades and events with exposure to thousands of citizens. During the summer, he helps with Change Starts with YOUth, the Summer Youth Program and fills patrol shifts. Officer Meehan enjoys interacting with students around the schools and providing resources to them

academically and outside of school.

School Resource Officer Brian Dahl

Officer Dahl is the SRO at the Moorhead High School.



He mentors students, handles police incidents and patrols on and around the school property. Teaching is one of his favorite things to do as he is able to connect with a large amount of students. He gets into the classroom as much as he can to provide education on various topics including internet safety, healthy relationships and other requested topics. Officer Dahl teaches The Point of Impact class to the Driver's Ed students and their parents in an attempt to make them more aware of the responsibilities of being a prepared driver. In 2018, he taught approximately 225 students alongside their parents. He is also a DARE instructor and teaches the DARE Program at Park Christian. Officer Dahl serves as a liaison between the school, students and other governmental agencies providing services to students. He keeps school officials abreast of police situations in the school and assists in crisis and security planning. In the summer,

he helps with Change Starts with YOUth, the Summer Youth Program and fills patrol shifts.

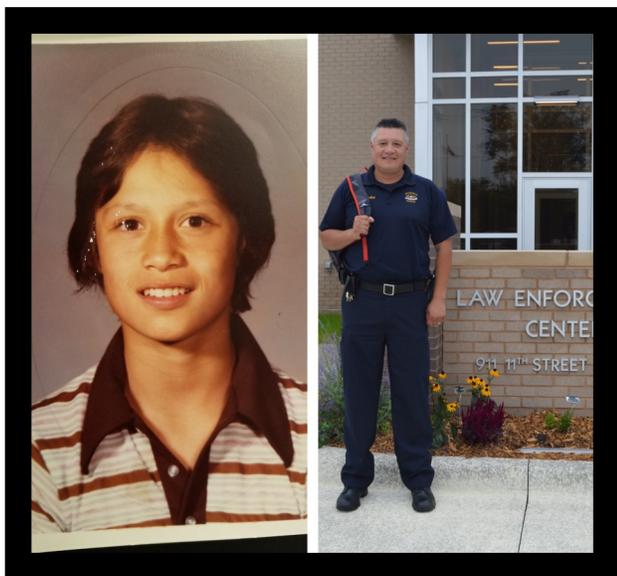
School Resource Officer Katie Schultz



Officer Schultz is assigned as the SRO for Horizon Middle School East Campus and Horizon Middle School West Campus. Horizon houses over 2,000 students between the two campuses with grades 5-8. She mentors students, handles police incidents in and around the school and acts as a liaison between the school and police department. Officer Schultz enjoys getting into the classroom to meet, interact and teach students. She has presented to students in grades 5-8 on topics such as bullying, harassment, digital citizenship and the risks of sharing inappropriate photos. In the summer, she assists with Change Starts with YOUth, Summer Youth Program and fills patrol shifts. Officer Schultz received her DARE certification in June and looks forward to teaching her first DARE class in 2019.

Youth Services Coordinator Louis Ochoa

YSC Ochoa is a non-sworn/civilian employee who works and teaches at the Red River Area Learning Center (RRALC) and Horizon Middle School. He works with youth that have disorderly, behavioral and truancy issues and serves as a youth mentor. He teaches “Law and Your Life” to at-risk sixth graders. The class covers diversity, bullying, conflict resolution, restorative justice, gang awareness, consequences, the dangers of smoking, drugs, and alcohol, internet safety, rail crossing safety, some driving laws, civil law and the school policy handbook. He is an advisor for the Philanthropy and Youth group and part of the Student Assistance Team at RRALC. He co-teaches Wellness Wednesday and drivers education. YSC Ochoa is involved with Seeking Educational Equity and Diversity (SEED) which is about understanding the diverse population of students and families in our



schools. It teaches about different cultures in our community and how we can work with and understand our community. YSC Ochoa’s role is to work with and mentor families and students by understanding their culture, background and beliefs. He helps them apply these to their school work and gives them a positive outlook on life outside of school and in the community. He assists with the Outreach program at the VISTA building where RRALC is located. These students receive therapy from Lakeland Mental Health staff on site half of their school day and the other half of their day is education. He also assists with the Intensive Day Program (IDP) which is also located at VISTA. The IDP students are in this program for violent behavior, assaults or any serious behavioral issues in the Moorhead schools. This summer he was the lead coordinator for the Summer Youth Program and Change Starts with YOUth.

Partnerships

Our YFS team works collaboratively with Clay County Social Services, Moorhead Public Schools, Minnesota Department of Corrections, truancy intervention family advocates, Clay County Re-entry services, Clay County Attorney's office, Clay County Restorative Justice, Clay County Sheriff's Department, Lakeland Mental Health and Solutions.

In addition to working with these agencies throughout the year, these agencies also provide staff to serve as volunteer mentors for our Summer Youth Program. The following agencies also assisted us in 2018 with providing staff to be Summer Youth Program volunteer mentors: The Village Family Service Center, Access of the Red River Valley and Summit Guidance. Moorhead Police Volunteers and other community members also volunteer as mentors for this program.

Another organization we partner with is Youth Intervention Programs Association (YIPA). MPD is a member of this non-profit association, made up of member organizations, who provide trainings for youth workers and provides advocacy to raise awareness, gain support and secure funding for youth intervention programs. YSC Ochoa serves as Vice President on the board of the Minnesota Youth Intervention Programs Association (YIPA) and is also a member of the education committee. He represented Moorhead Police at YIPA Fest with approximately 700 people in attendance. YIPA Fest is a celebration of youth intervention workers and youth serving organizations learning and networking. In 2018, YSC Ochoa and Community Policing Coordinator Leann Wallin attended a Youth Day rally at the State Capitol in St. Paul to advocate for our area youth and youth programming in the state of Minnesota to our state Senator Kent Eken, Representative Ben Lien, and Representative Paul Marquart. We also took two youth that were involved in our Summer Youth Program to speak with our legislators so they could hear firsthand the value of our youth programs.



Juvenile Statistics: For the most common categories:

| | <u>2015</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|---------------------------|-------------|-------------|-------------|-------------|
| Assault | 38 | 71 | 51 | 71 |
| Alcohol | 24 | 26 | 31 | 33 |
| Disorderly Conduct | 52 | 64 | 62 | 34 |
| Drugs | 26 | 54 | 44 | 6 |
| Runaway | 55 | 77 | 69 | 110 |
| Theft | 29 | 96 | 52 | 62 |
| Tobacco | 38 | 24 | 43 | 64 |
| Traffic | 82 | 125 | 176 | 153 |

Community Service Referrals

YSC Ochoa works with a partnership between the police, probation, social services, shelter care and schools with at-risk youth by taking on juvenile court community service referrals. He transports the juveniles to work sites and supervises them while they complete community service sentences. Since 1997, 44,441 hours of community service have been completed by youth. The community service work consists of tasks that benefit the city such as graffiti removal, clean-up of transient camps, parks, ditches and public spaces, mowing, shoveling snow around fire hydrants, painting buildings, setting up and tearing down for city events, inventorying found bikes and the like which may have otherwise been completed by city personnel. The youth are asked to submit evaluations at the completion of their hours to provide feedback on the program. The evaluations are consistently positive with the majority of them commenting that they feel good about the work they completed and they provide positive remarks regarding YSC Ochoa as well.

2018 Community Service Program:

Total hours referred: 1,095

Total hours completed: 991

This is a 91% completion rate for 2018.

Referrals are also made to the Community Service Program under the Juvenile Offender Restitution Program. Since 1997, 6,177 hours of restitution performed by area youth has equated to \$39,969 that has been paid back to victims.

2018 Juvenile Offender Restitution Program:

Total hours referred: 30

Total hours completed: 30

This is a 100% completion rate for 2018.

Community Service Project



Trash collected during the above Community Service Project







Moorhead Police Explorer Post #639



2018 was an exciting year for the Moorhead Police Explorer Post 639! In April, ten of our explorers traveled to Rochester, to compete in the Minnesota Law Enforcement Explorer Association's 43rd Annual State Conference. They competed against 48 posts from around the state and represented the Moorhead Police Department very well! They placed 4th in Traffic Accident Investigation and 4th in a Defensive Tactics Academic. Explorer Jacob Pawlowski placed 2nd in the shooting competition and 2nd on the Sample Police Exam.

Throughout the year our explorers were active in the community and assisted with various events including; Cops vs. Kids Hockey Game, Fargo Marathon, Special Olympics activities, Boy Scout Merit Badge University, bike rodeos, several parades and other community events.

This year, we also embarked on a new fundraising effort with Minnesota State Community and Technical College's Criminal Justice Program. Our explorers spent Saturday mornings assisting with pancake breakfasts at the Masonic Lodge in Moorhead. They also spent a lot of time sorting brass at our range to assist them in attending the two state conferences.

In October, eight explorers traveled to Cloquet for the 23rd Annual Duluth Conference. At the conference, we placed 1st in Crime Scene, 1st in Traffic Crash Investigation and 2nd in Domestic Crisis Intervention. Explorer Jacob Pawlowski also placed 1st in the Sample Police Exam.

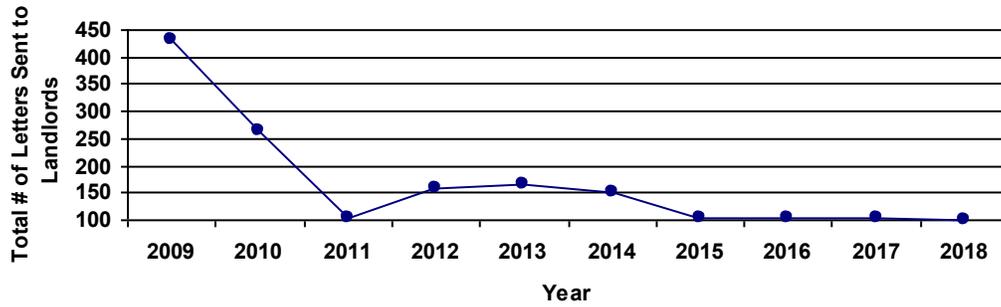


Community Policing and Crime Prevention Activities

A summary of community policing and crime prevention activities for 2018, gathered by Community Policing Coordinator, Leann Wallin:

- Hosted and taught 2 Minnesota Crime Free Multi-Housing Program sessions to over 30 landlords and property managers.
- Served on the Successful Outcomes for Tenants and Landlords (SOFTL) committee which hosted four trainings for landlords, property managers and tenants regarding Mental Health First Aid, Fair Housing, the Landlord Risk Mitigation Fund, and Smoke Free Housing.
- Presented “Terrorism Awareness and Prevention” to Property Resource Group property managers.
- Assisted the Citizens Police Academy Alumni Association with its 10th annual Law Enforcement Week Officer Appreciation breakfast.
- Coordinated Night to Unite celebration for 87 registered neighborhoods.
- Developed and delivered the Block Club Beat newsletter to a mailing list of approximately 500.
- Coordinated the 9th annual pet licensing campaign that yielded 86 dog and cat licenses being sold.
- Coordinated the Citizens Police Academy with Deputy Chief Tory Jacobson and Captain Deric Swenson with 24 students.
- Performed grant administration for the YIP grant that funds our Summer Youth Program, Change Starts with YOUth and our juvenile Community Service Program. Youth Services Coordinator Louis Ochoa and I brought two youth participants from our Summer Youth Program to the Youth Intervention Programs (YIP) Day Rally at the State Capitol to speak with our state legislators about the need to continue funding youth intervention programs.
- Attended the annual Minnesota Crime Prevention Association’s conference.
- Presented Operation Lifesaver’s rail safety program to 37 driver’s education classes, 6 elementary classes and 1 professional driver’s group. (1316 students).
- Continued to modify www.moorheadpolice.com to include more opportunities for on-line engagement with citizens. Moorhead Police Department continued to actively manage its Facebook page to connect and communicate to a broader audience via social media. Our Department also heavily utilized the Nextdoor social network for neighborhoods as another way to disseminate important information city-wide or just to specific neighborhoods.

TEN-YEAR REVIEW (2009-2018) DISORDERLY TENANT ORDINANCE



Actual

number

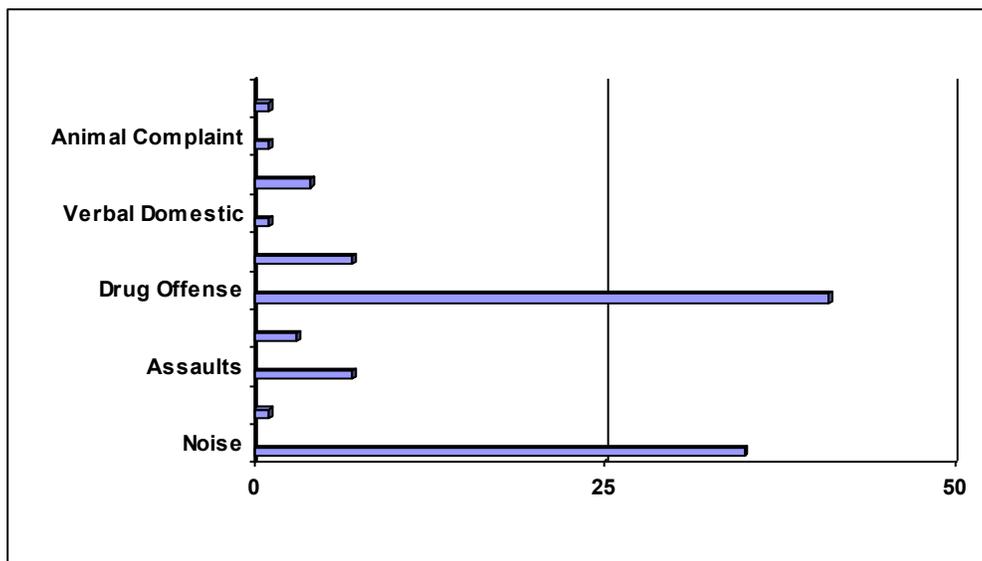
of letters sent since tracking began:

| | | | |
|-------|------|-------|-----|
| 1996: | 542 | 2008: | 397 |
| 1997: | 594 | 2009: | 433 |
| 1998: | 279* | 2010: | 265 |
| 1999: | 276 | 2011: | 105 |
| 2000: | 266 | 2012: | 159 |
| 2001: | 251 | 2013: | 166 |
| 2002: | 246 | 2014: | 152 |
| 2003: | 314 | 2015: | 105 |
| 2004: | 395 | 2016: | 102 |
| 2005: | 401 | 2017: | 105 |
| 2006: | 390 | 2018: | 101 |
| 2007: | 378 | | |

***ordinance was changed so that**

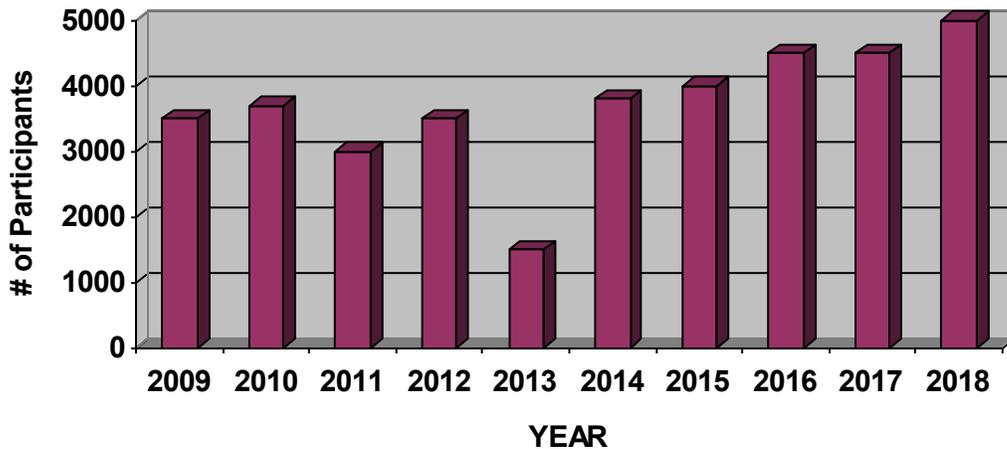
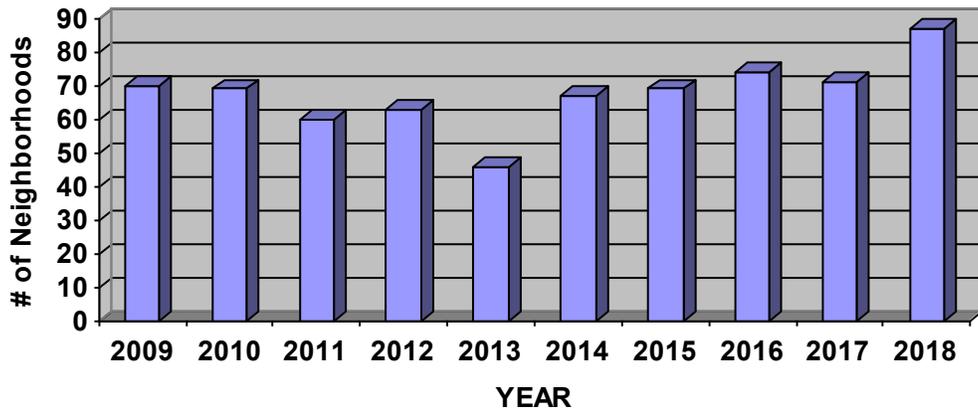
letters were not sent when tenant called

2018 DISORDERLY TENANT ORDINANCE





It was a record setting year for Night to Unite with a whopping 87 parties taking place! This year's event involved approximately 5,000 Moorhead residents throughout the 87 different neighborhoods. Fifteen neighborhoods joined in the fun this year by hosting their first parties! Hopefully they will continue participating and make it a tradition like so many neighborhoods have. The weather was beautiful and it was a perfect evening of neighbors connecting and uniting in their commitment to safe, crime-free neighborhoods.





Volunteer Program

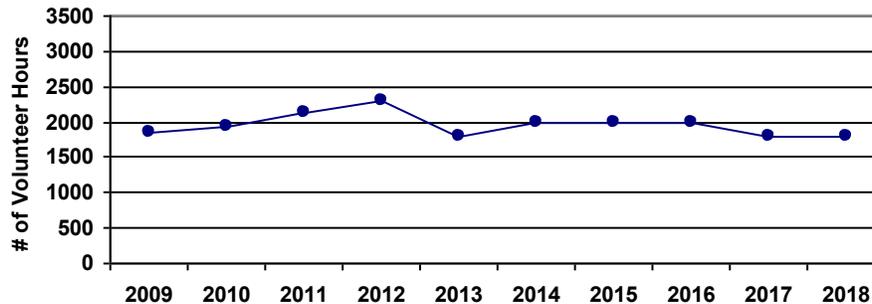
2018 Volunteers:

Ruthie Johnson
Eileen Hastad
Nancy Lund
Linda Laske
Dale Mitchell
Beverly Olson

Doug Morey
Annette Graves
Arlene Morey
Joyce Sonnenberg
John Graves
Russ Hanson

Trisha Friedt
Tammy Ehresman
Tiffany Footitt
Jennifer Johnson
Amber Nelson
Bob Footitt

Lucas Heck
Collin Dvorak
Calvin Anderson
Jared Luhnig
Myron Bowar
Skylar Adermann



Volunteer accomplishments in 2018:

- **3,434** tickets written valued at **\$92,155**
- **1,794** volunteer hours for a total contributed value of **\$49,479** calculated using a nationally recognized hourly rate for Minnesota
- 66 vacation residence checks were requested and performed numerous times while the homeowners were temporarily away
- 21 house checks on registered vacant properties performed numerous times until the houses are either occupied or demolished
- 2 new volunteers joined the department
- 6 volunteers have been here for 5-9 years
- 7 volunteers have been here for 10 years or more

Volunteer Special Projects in 2018:

- Worked four Saturdays from Thanksgiving to Christmas selling pet licenses at stores during the 9th annual pet licensing campaign. They sold a total of 86 dog and cat licenses.
- Conducted child fingerprinting at: Kidsfest at the Moorhead Center Mall, Kidsfest at Bluestem, Moorhead Fire Department Open House and Halloween Bash at the Moorhead Center Mall.
- Conducted traffic control at: Three parades, one marathon, one bike race, a charity 5K, five weeks of River Arts, Celtic Festival, Kidsfest at Bluestem and Moorhead High School hockey games.
- Assisted with the following special events: Ribbon cutting ceremony and tours of the new Law Enforcement Center, Streets Alive Bike Rodeo, Shop with a Cop, Special Olympics Polar Plunge, Night to Unite and participated in a training exercise at the new Clay County Correctional Facility.
- Volunteers served on Restorative Justice Panels, served as youth mentors in the Moorhead Police Summer Youth Program and worked at the spring and fall police auctions.





Citizens Police Academy

The Moorhead Police Department hosted its 23rd Citizens Police Academy (CPA) from September 20 to November 19, 2018, to a class of 24 students. This free program is open to all members of the community and is designed to help the public understand the policies, procedures and protocol of the police department as well as learn what it is like to be the men and women sworn to protect and serve this community. It is an opportunity for the Moorhead Police Department to hear directly about the concerns and needs of the citizens they serve. This year's CPA participants were given a rare opportunity to tour the new Clay County Correctional Facility prior to it being occupied. Several CPA graduates have gone on to become Moorhead Police Volunteers. A group of graduates enjoyed the experience so much they created the Citizens Police Academy Alumni Association as a way to stay connected to the department.

Evaluations are given to students after each week; as well as a final, comprehensive evaluation at the end of the program. This year's reviews included these comments:

"Everyone should have the opportunity to go through this class – very informative! We in Moorhead should be honored to have such a great police department!"

"I am impressed with the level of professionalism that is extended to the entire public (criminals included) as well as the amount of effort put into community involvement."

"I think it was very beneficial for people to hear and experience what an officer is feeling during a traffic stop. So many people are confident that they are not the bad guy and they think then the officer should automatically know that as well. I think that experience will change the attitudes and behaviors of several people in our class."

"I really didn't know what to expect, but I loved every week!"

"Awesome! What a privilege to be able to tour the new jail. Seeing a jail that is well planned is gratifying."

"The K9 demo was very informative. I didn't realize how much management and training the dogs require. The traffic stops demo was also very eye-opening."

"Normal citizens don't realize what an officer goes through each time he pulls over a vehicle on a routine traffic stop and how potentially dangerous each stop can be."

"Firearms training simulator was very real and you felt like you were right there in the situation."

"It was interesting having to do a traffic stop. I never thought about everything you have to think about when approaching a car."

"It was great to hear about all the thought and science behind how the correctional facility was built."

“Had a great time and learned a lot. Will definitely tell other people it is a must attend!”

“I loved all of the presentations and everyone was very open to answering questions. Everyone was very informative, honest and open. Very educational and very fun course!”

“Wonderful program! Gives me even more respect for our P.D. – all they go through and still love their jobs – amazing!”

“This has been one of the most amazing experiences I have had. Everyone was so open and honest and answered our questions with facts and again, in a positive manner.”

“I have really enjoyed every class and appreciate how much time and effort goes into it all. We are lucky to have such a top notch P.D. with great leadership and excellent training. I am very proud of Moorhead P.D.!”

“The breadth of officers’ duties and expectations is stunning. I gained perspective and now realize how little the general public probably knows regarding what their PD does for them every minute of every day.”

“That was a great experience and I would do it all over again! I have told about 100% of my friends and colleagues that they need to do this.”

“I really appreciate all of the professional staff and how each week with multiple speakers, the overall CPA experience is something I will never forget, especially volunteering to be tased for 5 seconds! I would recommend this experience to others now and in the future. I’m thankful for the men and women of the MPD and their loyal and knowledgeable staff.”



Records Division

The Records Division welcomed Wendy Blankenship in September as a part-time Office Specialist. Roxanne Dahl retired in April after 45 years of service to the department. Leighanna Helgoe took on the open full-time position. The Records Division managed the following information and requests:

- Over **12,410** incident reports were processed by Records staff.
- **1,427** incidents were referred to the County Attorney's office for prosecution.
- **1,321** requests were made by the County Attorney's office for photos, audios & MVR videos.
- **178** audio files and squad videos were transcribed; over 320 hours of Records staff time were dedicated to transcribing various requests from the County Attorney.
- **9,755** parking tickets were issued by CSOs, PEOs and volunteers, Records staff takes payment for the tickets, issues overdue and collection letters, as well as processes the appeals.
- **510** impounded vehicles were processed and released.
- **740** dog licenses and 150 cat licenses were sold and issued to pet owners.
- **324** handgun permit requests were received and back-grounded.
- **160** background checks for military, Social Services and other agencies were completed.
- **1,372** criminal background checks performed for landlords.
- **71** disorderly tenant letters were sent out.
- **595** Block Club newsletters were distributed.



Transcription Staff

The officers and detectives of the police department complete reports and investigations that are documented in writing. To maximize licensed officer's use of time, the department has the officers dictate the reports into a digital dictation system for transcription by typing staff.

- There were no changes to transcription staffing for 2018.
- 7,096 reports were transcribed by transcription staff in 2018.
- This was over 1,092 hours of dictation, which translates into approximately 2,100 hours of transcription time.
- Transcription staff continue auditing Moorhead Police Department's predatory offender files to verify all documents are scanned before destroying to create additional file storage space.
- In addition, 31 requests from the County Attorney's Office which consisted of 121 audio files were transcribed. The requests included suspect/victim/witness recorded statements and phone calls.

The move to the new Law Enforcement Center took place in July of 2018, resulting in a spacious office and work stations for transcription staff.

Transcription Staff – Kari Rumpza, Deanna Hogenson, Shannon Thomas, Charlene Schlosser-Groth and



Linda Strain (not present).

Community Service Officers

Community Service Officers, Harvey Moos, Steve Kemper and Cameron Cordes, spend their work days responding to animal complaints, vehicle unlocks, found/stolen bikes, parking complaints and found property. They are also responsible for parking enforcement, impound releases, keeping patrol squads maintained, and delivering or transporting mail, supplies, equipment or evidence for the department.

In 2018 the Community Service Officers responded to a combined total of **2,348** calls for service to include:

- **585** Vehicle Unlocks
- **602** Animal Complaints (the department received **1,243** calls for service related to animal complaints)
- **129** dogs and **152** cats were impounded by the police department.
- **544** calls for release of impounded vehicles and personal property.



Parking Enforcement Unit

The Parking Enforcement Unit was formed in 2012 as a response to the new parking regulations around the campus neighborhoods. Two to three part-time seasonal employees cover 50 hours of parking enforcement per week during the school year. In 2018, the unit varied between one and three part-time employees who worked varied shifts from 7:00 am to 5:00 pm.

The Parking Enforcement Officer (PEO) is responsible for enforcing parking regulations around the campuses of Minnesota State University Moorhead and Concordia College, monitoring the 3 hour parking areas. They are equipped with a left side steering Jeep and department high visibility uniforms. When the colleges are both on break, the enforcement efforts are suspended. Their enforcement has a significant impact on the orderly and safe parking around the neighborhoods adjacent to the campuses. They also assist with calendar parking enforcement throughout the City of Moorhead and will respond to specific parking complaints. In 2018, we experienced record snowfalls, and the PEO's assisted with tow tagging and ticketing vehicles to help clear the streets for snow plows.

The department has attracted current criminal justice majors from the area colleges as applicants. This offers the department and the employee some advantages before the graduate enters the full-time work force:

- It creates an opportunity for the department to meet new talent.
- It gives the applicant a chance to see our department prior to applying as a peace officer.
- It allows the department to see the work ethic and attitude of a potential applicant.
- It provides the opportunity for students to get a solid understanding of the parking enforcement process.
- It gives the student the opportunity to learn the geography of the city prior to any possible police officer employment.

In 2018, the Parking Enforcement Unit consisted of:

Adam Jensen: A Criminal Justice Major from MSUM was hired in September of 2016.

Annie Mettert: A Criminal Justice Major from MSUM was hired in April 2017. She completed the season ending in May 2018.

Dylan Watt: A Criminal Justice Major from MSUM was hired in April 2017. He continued working through May 2018 and began again in August as our Lead PEO.

Kelsey Meston: A Criminal Justice Major from NDSU was hired in September.

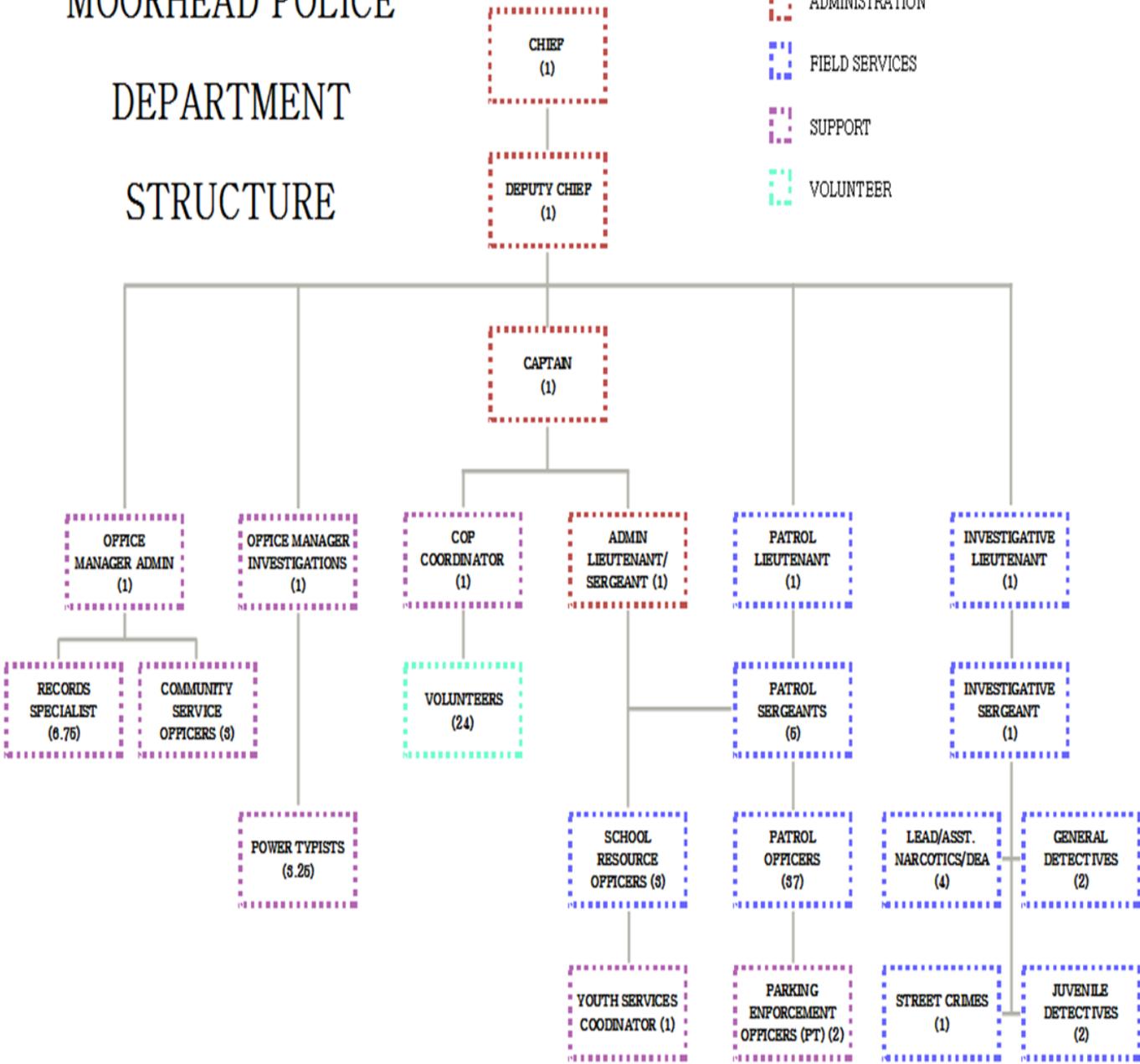
Scott Salter: A Criminal Justice Major from M State that completed Skills at Alexandria Technical College, was hired in September.

From January through May and August through December, the PEOs issued a total of **3,955 tickets**, with a total of **\$102,160** in parking fines.

2018 Organizational Chart

MOORHEAD POLICE DEPARTMENT STRUCTURE

- ADMINISTRATION
- FIELD SERVICES
- SUPPORT
- VOLUNTEER





MOORHEAD POLICE DEPARTMENT - 2018 SUMMARY PART 1 OFFENSES

| OFFENSES | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | % Change from 2017 |
|---------------------|------|------|------|------|------|------|------|------|------|------|--------------------|
| MURDER/MANSLAUGHTER | 1 | 2 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 0 | -100% |
| % TOTAL CLEARED | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| RAPE | 17 | 26 | 15 | 16 | 3 | 20 | 22 | 20 | 26 | 9 | -65% |
| % TOTAL CLEARED | 35 | 46 | 40 | 25 | 0 | 25 | | | | | |
| ROBBERY | 5 | 8 | 13 | 5 | 6 | 12 | 8 | 14 | 11 | 10 | -9% |
| % TOTAL CLEARED | 20 | 25 | 30 | 40 | 33 | 25 | | | | | |
| AGGRAVATED ASSAULT | 26 | 29 | 17 | 43 | 28 | 37 | 45 | 33 | 52 | 42 | -19% |
| % TOTAL CLEARED | 73 | 82 | 52 | 62 | 56 | 59 | | | | | |
| ARSON | 1 | 3 | 3 | 16 | 6 | 7 | 1 | 1 | 0 | 2 | 200% |
| % TOTAL CLEARED | 0 | 100 | 66 | 87 | 32 | 14 | | | | | |
| BURGLARY | 116 | 135 | 101 | 145 | 158 | 127 | 144 | 169 | 130 | 131 | 1% |
| % TOTAL CLEARED | 11 | 12 | 9 | 9 | 6 | 7 | | | | | |
| LARCENY | 767 | 777 | 683 | 688 | 645 | 643 | 744 | 712 | 655 | 815 | 24% |
| % TOTAL CLEARED | 25 | 30 | 21 | 23 | 32 | 26 | | | | | |
| AUTO THEFT | 37 | 26 | 40 | 32 | 44 | 57 | 90 | 91 | 104 | 78 | -25% |
| % TOTAL CLEARED | 27 | 23 | 2 | 6 | 8 | 17 | | | | | |
| HUMAN TRAFFICKING | | | | | | | 1 | 0 | 0 | 0 | 0% |
| TOTALS | 970 | 1006 | 872 | 945 | 891 | 904 | 1056 | 1041 | 979 | 1087 | 11% |
| % TOTAL CLEARED | 25 | 29 | 20 | 23 | 26 | 24 | | | | | |

*In 2015 the BCA has changed their system providing statistics. The BCA no longer provides % Total Cleared.

*In 2015 the BCA has added Human Trafficking as an Offense Classification for Part I Crimes.

MOORHEAD POLICE DEPARTMENT - 2018 SUMMARY PART 2 OFFENSES

| OFFENSES | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | % CHANGE FROM 2017 |
|---------------------------|------|------|------|------|------|------|------|------|------|------|--------------------|
| ASSAULT (Simple) | 303 | 330 | 290 | 266 | 270 | 347 | 327 | 307 | 271 | 285 | 5% |
| % TOTAL CLEARED | 64 | 60 | 50 | 56 | 56 | 63 | | | | | |
| FORGERY | 27 | 20 | 4 | 9 | 35 | 21 | 77 | 24 | 45 | 55 | 22% |
| % TOTAL CLEARED | 29 | 25 | 50 | 22 | 2 | 4 | | | | | |
| FRAUD | 97 | 105 | 123 | 128 | 104 | 156 | 124 | 133 | 106 | 122 | 15% |
| % TOTAL CLEARED | 15 | 14 | 2 | 4 | 1 | 7 | | | | | |
| VANDALISM | 382 | 359 | 418 | 275 | 235 | 266 | 325 | 274 | 259 | 278 | 7% |
| % TOTAL CLEARED | 8 | 9 | 11 | 9 | 9 | 11 | | | | | |
| DRUG ABUSE VIOLATIONS | 181 | 184 | 173 | 129 | 134 | 169 | 128 | 156 | 135 | 177 | 31% |
| % TOTAL CLEARED | 85 | 77 | 84 | 81 | 97 | 90 | | | | | |
| SEX OFFENSES/PROSTITUTION | 36 | 42 | 28 | 39 | 41 | 29 | 51 | 39 | 16 | 25 | 56% |
| % TOTAL CLEARED | 47 | 13 | 17 | 15 | 7 | 83 | | | | | |
| FAMILY/CHILDREN | 9 | 6 | 13 | 13 | 42 | 20 | 16 | 8 | 7 | 9 | 29% |
| % TOTAL CLEARED | 66 | 16 | 23 | 7 | 9 | 20 | | | | | |
| LIQUOR LAWS | 214 | 257 | 214 | 204 | 117 | 112 | 112 | 71 | 54 | 53 | -1% |
| % TOTAL CLEARED | 98 | 100 | 94 | 96 | 95 | 94 | | | | | |
| WEAPONS | 8 | 20 | 13 | 8 | 10 | 11 | 6 | 15 | 15 | 16 | 6% |
| % TOTAL CLEARED | 62 | 80 | 61 | 87 | 80 | 54 | | | | | |
| DISORDERLY CONDUCT | 305 | 324 | 362 | 322 | 300 | 308 | 379 | 298 | 263 | 282 | 7% |
| % TOTAL CLEARED | 34 | 34 | 39 | 40 | 52 | 53 | | | | | |
| D.U.I. | 362 | 358 | 291 | 289 | 225 | 168 | 203 | 221 | 164 | 204 | 24% |
| % TOTAL CLEARED | 100 | 100 | 98 | 98 | 99 | 98 | | | | | |
| STOLEN PROPERTY | 8 | 9 | 15 | 8 | 3 | 16 | 29 | 36 | 27 | 25 | -7% |
| % TOTAL CLEARED | 50 | 44 | 60 | 87 | 66 | 68 | | | | | |
| GAMBLING | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100% |
| % TOTAL CLEARED | 0 | 0 | 0 | 0 | 0 | 0 | | | | | |
| OTHER OFFENSES | 356 | 339 | 307 | 281 | 333 | 351 | 487 | 447 | 458 | 545 | 19% |
| % TOTAL CLEARED | 90 | 84 | 71 | 84 | 80 | 76 | | | | | |
| TOTALS | 2288 | 2353 | 2251 | 1971 | 1849 | 1974 | 2264 | 2029 | 1820 | 2077 | 14% |
| % TOTAL CLEARED | 62 | 61 | 54 | 58 | 58 | 58 | | | | | |

TOTAL PART I & PART II OFFENSES - 3164

*In 2015 the BCA has changed their system providing statistics. The BCA no longer provides % Total Cleared.

2018 CRIME & SERVICE CLOCK

| OFFENSE | # OF OFFENSES | RATE | | |
|------------------------------|---------------|----------------|----------|--------------|
| MURDER/MANSLAUGHTER | 0 | 0 every | 365 | days |
| RAPE | 9 | 1 every | 41 | days |
| ROBBERY | 10 | 1 every | 37 | days |
| AGGRAVATED ASSAULT | 42 | 1 every | 9 | days |
| ARSON | 2 | 1 every | 183 | days |
| BURGLARY | 131 | 1 every | 3 | days |
| LARCENY | 815 | 1 every | 11 | hours |
| AUTO THEFT | 78 | 1 every | 5 | days |
| TOTAL PART I OFFENSES | 1087 | 1 every | 8 | hours |

| | | | | |
|---------------------------------------|-------------|----------------|----------|--------------|
| ASSAULT - SIMPLE | 285 | 1 every | 1 | days |
| FORGERY | 55 | 1 every | 7 | days |
| FRAUD | 122 | 1 every | 3 | days |
| VANDALISM | 278 | 1 every | 1 | days |
| WEAPONS | 16 | 1 every | 23 | days |
| SEX OFFENSES/PROSTITUTION | 25 | 1 every | 15 | days |
| DRUG ABUSE VIOLATIONS | 177 | 1 every | 2 | days |
| FAMILY/CHILDREN | 9 | 1 every | 40 | days |
| D.U.I. | 204 | 1 every | 2 | days |
| LIQUOR LAWS | 53 | 1 every | 7 | days |
| DISORDERLY CONDUCT | 282 | 1 every | 1 | days |
| STOLEN PROPERTY | 25 | 1 every | 15 | days |
| OTHER | 546 | 1 every | 16 | hours |
| TOTAL PART II OFFENSES | 2077 | 1 every | 4 | hours |
| TOTAL PART I & II OFFENSES | 3164 | 1 every | 3 | hours |

2018 TRAFFIC ENFORCEMENT SUMMARY MOVING & NON-MOVING VIOLATIONS

| OFFENSES | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | %Change 2017 |
|----------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| CARELESS DRIVING | 54 | 95 | 50 | 42 | 57 | 56 | 64 | 31 | 47 | 31 | -34% |
| DRIVING AFTER REVOCATION | 195 | 172 | 98 | 125 | 129 | 162 | 158 | 171 | 198 | 225 | 14% |
| DRIVING AFTER SUSPENSION | 106 | 102 | 71 | 62 | 88 | 72 | 77 | 63 | 86 | 95 | 10% |
| FAIL TO YIELD | 93 | 131 | 100 | 69 | 60 | 77 | 57 | 80 | 63 | 96 | 317% |
| FRAUDULENT REGISTRATION | 49 | 71 | 45 | 54 | 75 | 107 | 114 | 95 | 17 | 122 | 618% |
| ILLEGAL EQUIPMENT | 35 | 48 | 17 | 10 | 12 | 42 | 33 | 38 | 49 | 54 | 10% |
| ILLEGAL TURN | 36 | 38 | 5 | 13 | 8 | 11 | 8 | 8 | 5 | 29 | 480% |
| LEAVING THE SCENE | 31 | 34 | 32 | 19 | 22 | 30 | 24 | 17 | 38 | 55 | 45% |
| NO CHILD RESTRAINT | 23 | 29 | 20 | 28 | 24 | 19 | 14 | 26 | 42 | 43 | 2% |
| NO CURRENT REGISTRATION | 239 | 242 | 203 | 167 | 201 | 213 | 171 | 129 | 254 | 226 | -11% |
| NO DRIVERS LICENSE | 221 | 208 | 151 | 156 | 137 | 204 | 270 | 297 | 320 | 384 | 20% |
| NO INSURANCE | 780 | 882 | 566 | 357 | 419 | 497 | 511 | 402 | 425 | 422 | -1% |
| NO SEAT BELT | 522 | 977 | 453 | 463 | 317 | 424 | 356 | 238 | 273 | 392 | 44% |
| OPEN BOTTLE | 115 | 100 | 63 | 83 | 64 | 134 | 89 | 64 | 58 | 86 | 48% |
| OTHER DRIVERS LICENSE VIOLATIONS | 76 | 65 | 31 | 21 | 61 | 42 | 39 | 45 | 35 | 44 | 26% |
| OTHER MOVING VIOLATIONS | 144 | 117 | 114 | 71 | 59 | 61 | 57 | 42 | 28 | 36 | 29% |
| OTHER NON-MOVING VIOLATIONS | 40 | 48 | 35 | 50 | 42 | 61 | 23 | 12 | 0 | 8 | 800% |
| PARKING REFERRALS | 4 | 5 | 1 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | -100% |
| RECKLESS/INATTENTIVE DRIVING | 73 | 88 | 69 | 71 | 39 | 47 | 70 | 40 | 25 | 20 | -28% |
| SEMAPHORE VIOLATION | 363 | 471 | 266 | 181 | 205 | 166 | 107 | 119 | 153 | 160 | 5% |
| SPEEDING | 707 | 733 | 494 | 572 | 502 | 459 | 601 | 440 | 642 | 585 | -9% |
| STOP SIGN/STOP ARM | 168 | 169 | 88 | 144 | 122 | 143 | 133 | 106 | 105 | 73 | -30% |
| TEXTING WHILE DRIVING | | | | | | | 11 | 57 | 64 | 69 | 8% |
| THROUGH RR CROSSARMS | 4 | 7 | 4 | 11 | 4 | 4 | 4 | 3 | 1 | 2 | 100% |
| WRONG WAY ON ONE-WAY | 32 | 49 | 25 | 27 | 16 | 14 | 9 | 16 | 15 | 14 | -7% |
| TOTALS | 4110 | 4881 | 3001 | 2796 | 2665 | 3045 | 3001 | 2539 | 2944 | 3271 | 11% |

The offense of "Texting While Driving" was broken out due to the use of e-ticketing software implemented in 2015, that allows more detailed tracking.

ACCIDENT SUMMARY

| Description | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
|-------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|------------|------------|------------|------------|
| Property Damage/Motor Vehicle | 1024 | 1091 | 1096 | 1013 | 1032 | 983 | 777 | 831 | 691 | 608 |
| Motor Vehicle/Personal Injury | 26 | 20 | 24 | 33 | 20 | 34 | 26 | 20 | 14 | 14 |
| Fatal | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Pedestrian Fatal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hit & Run Fatal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Train | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Bicycle | 6 | 8 | 2 | 3 | 4 | 1 | 4 | 1 | 1 | 1 |
| Pedestrian | 8 | 10 | 9 | 7 | 2 | 3 | 11 | 7 | 4 | 2 |
| TOTALS | 1069 | 1130 | 1133 | 1056 | 1058 | 1021 | 818 | 860 | 710 | 628 |

PROFESSIONAL INTEGRITY

Department supervisors or administrative officers fully investigate all complaints against members of the department. Findings of these investigations fall into one of three categories.

- Sustained** - The actions alleged to have been performed by the employee were in fact performed by the employee and disciplinary action should be taken.
- Not Sustained** - An insoluble conflict exists between what is alleged to have been done by the employee and what the employee claims to have done. In this case, charges cannot be substantiated.
- Exonerated** - Actions alleged to have been performed by the employee were in fact not performed by the employee; or actions alleged to have been performed by the employee were in fact performed; however the employee was correct in what the employee did.

During the 12-month period of January 1, 2018 through December 31, 2018, the department received 6 complaints of misconduct involving 6 members of the department.

The allegations which were sustained resulted in disciplinary actions including oral reprimands, written reprimands or counseling.

SUMMARY OF FINDINGS

| | Complaints | | | | | | Sustained | | | | | | Not Sustained | | | | | | Exonerated | | | | | |
|-----------------------|------------|------|------|------|------|------|-----------|------|------|------|------|------|---------------|------|------|------|------|------|------------|------|------|------|------|------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 |
| Complaints | 1 | 6 | 3 | 1 | 2 | 6 | 0 | 2 | 2 | 1 | 1 | 2 | 0 | 2 | 0 | 0 | 0 | 4 | 1 | 2 | 1 | 0 | 1 | 1 |
| Non-Sworn | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sworn Officers | 1 | 12 | 4 | 2 | 2 | 6 | 0 | 7 | 3 | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 6 | 1 | 4 | 1 | 0 | 1 | 1 |